



ΛΑ?UKʷI?ATH BULLETIN

OCTOBER 20TH 2017

Our Elders, our language speakers, our knowledge holders – we invite you to have feedback and input:

November 1, 2017

9:00 a.m.

Tyhistanis Health Center

Meals & Snacks will be provided

We are inviting you to have dialogue about language and culture at Wickaninnish Elementary and Ucluelet Senior Secondary High School

School District #70 has hired a Linguist to develop a language curriculum for the schools in School District #70, his name is Adam Weirle. Adam has been invited to hear feedback and input from our language speakers, elders and knowledge holders.

The Principals of each of the schools (Ucluelet Senior Secondary and Wickaninnish Elementary), and District Principal will be available to hear your feedback and perhaps answer questions.

Naomi Seitcher, Margarete Tom and Ivy Martin will host this gathering.

Call 250.725.3350

If you require ride from Opitsaht, please leave your name, and if you have any questions ask for Margarete Tom.

AVAILABLE JOBS WITH TLA-O-QUI-AHT – PLEASE APPLY!!

Tla-o-qui-aht First Nations Administration is seeking employees in the following areas

- On-call Reception (for Administration Office & Tiic-Mis-Aq'kin Health Centre)
- On-call Public Works (General Labour in all villages)
- Call for Caterers
- RFP for Housing Janitorial Services

Please visit www.tla-o-qui-aht.org/employment or one of our offices for job posting, applications. Thank you for all those that have dropped off applications to date – we will be in touch shortly.

General Notice for All Members: Please update and confirm your contact information for you and your family with reception at the main admin building by calling 250-725-3350 or emailing treatyoffice@tla-o-qui-aht.org

LAND USE PLANNING OPEN HOUSE

Ty-Histanis
DATE Wednesday Nov 8th
TIME 5:00pm – 7:00pm
LOCATION Tiic-Mis-Aq'kin Health Centre

Opitsaht
DATE Thursday Nov 9th
TIME 5:00pm – 7:00pm
LOCATION MICC - Opitsaht

Tla-o-qui-aht Land Use Plan - Open House

Meeting Purpose & Objectives

The purpose of the Open House is to review the draft of the Tla-o-qui-aht Land Use Plan, report back on the community engagement and input received into the plan, and discuss how the Land Use Plan may be used to guide decision making in the community.

The Open House will be repeated in two locations to make it easier for community members to attend. The objectives of Open House are to:

- Introduce and gather feedback on the **land use planning process**;
- Review draft the **draft land use plan**;
- Collect feedback on **draft principles** to guide future land use; and
- Work together to identify areas for **future development and protection**.

TLA-O-QUI-AHT FIRST NATIONS GOVERNANCE SCHEDULE

TFN CCM 2017

January						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

July						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

January
06: Tin Wis
20: Opitsaht
February
03: Tin Wis
06: Ha'wiih Mtg Tin Wis
17: Tin Wis
March
03: Tin Wis
06: Ha'wiih Mtg Tin Wis
17: Tin Wis
April
07: Tin Wis
21: Tin Wis
May
05: Tin Wis
19: Opitsaht
June
02: Tin Wis
16: Opitsaht
July
07: Tin Wis
21: Opitsaht
August
04: Opitsaht
18: Ty-Histanis
September
01: Ty-Histanis
15: Opitsaht
October
06: Ty-Histanis
13: AGM – Ty-Histanis
20: Opitsaht
November
03: Ty-Histanis
17: Opitsaht
December
01: Ty-Histanis
15: Opitsaht

IRA – MEMBERSHIP INFORMATION



Every Thursday afternoon at the Main Office, Tiic-Mis-Aq'kin, or MICC registry services are available. Reminder that you need the following items before coming to get a card. 2 pieces of Government issued ID (Driver's License, BC ID, Passport, and Medical Services Card)

If registering your newborn you need an original birth certificate as well. Call and ask any other details before making the trip to ensure

IRA/MEMBERSHIP NOTICE

We DO NOT have NEW Cardstock

- The office is prepared to accept all new Registrations.
- Membership information for all Tla-o-qui-aht members must be up-to-date.
- Feel free to call in to office and ask for Leah Morgan at the treaty office, she can assist you with the 10 year secure status card application.
- There is no cardstock due to policy and process changes at the INAC level, we continue to put in requests for cardstock and will notify the community when we receive them. Please note this is a circumstance affecting all of Canada.

Please contact the IRA Clerk if there are any changes for the following:

- Change of Name
- Change of Address
- Change of Marital Status
- Up to date of living On or Off Reserve

Come on in for IRA Services!

Thursday, October 26th – MICC, Opitsaht
November 2nd – Tiic-Mis-Aq'kin, Ty-Histanis
November 9th – Administration Office, Tin Wis

HEALTH DEPARTMENT – WALKING GROUP

Are you interested in joining a Walking Club? If so please contact Nora Martin, Community Health Liaison at 250-725-3335 or email her at health@tla-o-qui-aht.org.

Walking has many benefits ie; lowers blood pressure, reduces weight, reduces sugar levels, more restful sleep, reduces stress & depression, and walking also builds strong bones to lessen the possibility of getting osteoarthritis etc.

Walking the beach or in the forest is very healing and rewarding, by listening to the sounds of the waves, hearing and seeing many different types of birds and animals, plus you get to learn about the different types of plants and traditional medicines that may be available depending on the season.

We can tailor a schedule to suit what time and location works for you. What to wear; walking shoes, shorts or jogging pants, coat/sweater, hat, scarf (depending on weather) sun screen and bring a small bag to carry water bottle, camera or phone.

SOCIAL DEVELOPMENT - FAST FACTS

**** Please Read all helpful facts and ways we can process Social Development smoothly together****

- Call the Tiich-Mis-Aq'kin Health Centre to see available time of Social Worker. Give at least 1 hour to do an intake application.
- You must be prepared to not receive anything for up to two to three weeks. The Social Development Worker sends paperwork to other agencies, waits to receive them back, processes cheque requisitions and submits to finance. Finance then processes for distribution on Wednesdays.
- Every file is different due to family size, amount of people in unit, age, disabilities, housing (band owned with mortgage, band owned without mortgage, CMHC and private). Do not expect the same as somebody else.
- The Social Development Worker cannot pull information from an old file. All information must be provided by client, including bringing in proper documentation.
- Utilities and wood are paid by "actuals" only. This means if there are other people living in the home the bill will be divided and only that month will be covered not previous months. Disconnection notices will not be paid.

Documentation and information required:

- ✓ Application filled completely and signed by applicant and spouse, including EI and Ministry confirmations
- ✓ Housing shelter agreement has to be filled and signed.
- ✓ Names of everybody in household must be attached to each file for who lives in unit.
- ✓ Two pieces of identification (one picture) for each adult and one piece for children must be brought in.
- ✓ Tax Notice of Assessment
- ✓ 60 day bank statement

Please note ** Social Development will not process any cheques until a renewal is attached. Please date, sign (both applicant and spouse), declare earnings and write in nation and number.

SOCIAL DEVELOPMENT... IMPORTANT DATES/REMINDERS

Utility Bills should be submitted when received.

November 2017... Earnings must be claimed between October 6-November 5th

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	Renewals Due 6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	SA Cheque Day 23	24	25
26	27	28	29	30		

December 2017... Earnings must be claimed between November 6-December 5th

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	Renewals Due 5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	SA Cheque Day 21	22	23
24	Christmas 25	26	27	28	29	30
31						

January 2018... Earnings must be claimed between December 6-January 5th

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	Renewals Due 8	9	10	11	12	13
14	15	16	17	SA Cheque Day 18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February 2018... Earnings must be claimed between January 6-February 5th

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	Renewals Due 5	6	7	8	9	10

11	12	13	14	15	16	17
18	19	20	21	SA Cheque Day 22	23	24
25	26	27	28			

Any late renewals will result in a late cheque. It is clients responsibility to submit on time.

PATIENT TRAVEL - FAST FACTS

**** Please Read all helpful facts and ways we can process Patient Travel smoothly together****

- Do not Assume... Always be sure to call the Patient Travel Clerk to ask if the confirmation for appointment has been received.
- Call to confirm that hotel (if required) is reserved, where the accommodation is and cheque is processed by what date.
- You **MUST** give 2 to 3 weeks notice for an appointment in order for Patient Travel to process a cheque requisition, for finance to prepare a cheque within their scheduled dates, and for signers to sign the cheques.
- Not all appointments are approved, we do need to follow a policy. Ex. Dental and Optometry are only covered to "closest source" which is Port Alberni. If there was a "referral" to another doctor further you need to come in and fill out a Benefit Exception for Dental form and have the referring doctors name. These appointments are approved from Nuu-chah-nulth Tribal Council (NTC) and First Nation Health Authority (FNHA). *Patient Travel does not process these requests unless the approval is received.*
- All appointments should be made with enough time to get there and back in a day. Overnights are on exceptional basis only. Ex. Victoria or Vancouver.
- All Appointments within a family should be made on the same day.
- The Patient Travel Clerk does not have all information of clients, and does not know who each child belongs to, so please call in if you know your child has an appointment faxed in.

Information required:

- ✓ Confirmation of appointment from doctor's office
- ✓ Legal name of client
- ✓ Parents name if child
- ✓ Escort name "if required" must state on doctor's confirmation
- ✓ Date of birth
- ✓ Status number
- ✓ Physical address as well as mailing address
- ✓ If dental or hospital stay, requiring an escort, you need Personal Health Number as well.

Please note **** Patient Travel is a means to "assist" with your Patient Travel not to cover the whole expense.**

Tlucha – New Daycare

We are close to final construction. Potential staff are being interviewed, we have had to do multiple postings to attract applications, because there is a lack of applicants with the credentials required. We are optimistic we will have all hired within the next few weeks.

Equipment has started to arrive, inside the facility, flooring and painting is complete. Cupboards are all being installed, all the telephone, security and internet are ordered and in progress.

The property for the facility will begin fencing soon, and will include the tot lot. The tot lot will be available when the daycare isn't operating.

All the doors should be installed, and should help alleviate people from going in the building, thank you to community members who help watch out for this building.

If you would like to register your child please contact Carol Frank, ASAP.

Other news

TFN YOUTH GRADES 8-12, Margarete Tom and Iris Frank Invite you to dinner on Wednesday, October 24, 2017 at 5:30pm – at the Ty-Histanis Health Center (when USS late bus arrives)

Come join us to discuss youth issues. There will be transportation for Opitsaht Students.

Notice for USS Students for School Bus transportation – For USS students/parents watch out for time changes for the school bus to the high school.

Halloween – thank you to Margarete Tom for hosting a party at Ty-Histanis Health Center afterschool on October 31
And to Hazel Curley for Hosting a party at MICC at 6pm on Halloween



UPCOMING EVENTS

October 23 Girls Group after school at Tyhistanis

October 24 USS picture Day

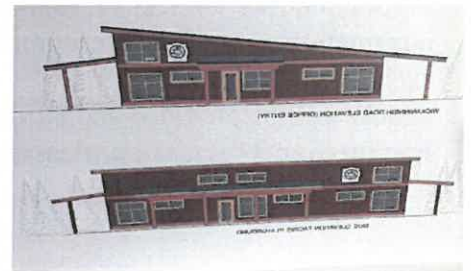
October 25 Youth Grades 8-12 Tyhistanis Health Center 5:30pm

October 26 Wickaninnish Elementary School picture Day

November 1 Meeting with Elders, language speakers, knowledge holders – Tyhistanis Health Center 9am

November 3 USS term ends please check with teachers before this if you student needs work to catch up on.

November 13 No School – Remembrance Day & TFN office closed



CONTEMPORARY BALLET DANCE CLASS

Hello Everyone! Curious about learning a new physical skill, and/or want to get stronger, in mind, body, and spirit? Dance class can be a great asset in this desire. My name is Julia Pretorius-Quick, and for those interested, I would like to offer contemporary ballet classes by donation.

I have been studying dance for most of my life and have accumulated 28 years of studying, training, performing, and choreography. I started off with ballet, as a teen added modern and contemporary, and as a young adult added flamenco to the mix. As such, my classes will incorporate various dance flavours while relying on the foundations of ballet, including strength and stretch exercises, as well as student led improvisation movements. We also may be treated with an occasional live accompaniment with the lovely drummers of Jujutelo, a local group I am proud to be a part of, whom I dance for.

There is a lot of room for growth in my classes. I just need to know the interest... i.e, besides building a physical foundation and growing from there, there are differing possibilities for different ages, abilities, and desires that can come out of this. Until then I will leave this as an open level class, for ages 7 and up. Dance is truly for all! Do not let any hang-ups hold you back, come and try it out, you and your spirit may just love it!

Registration and waver forms to be signed and filled out by a parent or guardian for minors. Please feel free to contact me with any concerns or questions via email: jpretori77@gmail.com.

Classes will run Saturdays at the MICC in Opitsaht, from 2:00 – 4:00, through till December 17th. (Unless posted otherwise).

Chuu!
Julia Pretorius

YAXMALIT (CLEARING YOUR ENERGY)

All Members living in Opitsaht, Ty Histanis and Esowista are invited to the Yaxmalit (clearing your energy) dealing with grief and loss and coping skills starting on Oct 5 to Nov 17, 2017.

Thursday's will be held at Ty Histanis starting at 10:00am to 3:00 and Fridays in Opitsaht at 10:00am to 3:00. Facilitated by Nora Martin, Community Health Liaison, Erin Ryding, NTC Teechutkl Coordinator and Karin Schafflik, NTC Contractor and Chris Seitcher, NTC Teechutkl Cultural Worker will provide cultural support and guidance.

Throughout the 7 weeks of Yaxmalit, guests from other organizations will be invited to come and share information on available resources and the importance of taking care of yourself by getting enough sleep, exercise and nutrition.

Snacks will be provided and participants will plan a closing ceremony for Nov 16 & 17, 2017

For further information please contact Nora Martin at 250-725-3335



GIRLS GROUP DROP IN



**STARTING MONDAY,
SEPTEMBER 11, 2017**

EVERY MONDAY @ 3:00-4:30 AT TYHISTANIS HEALTH BUILDING

Girls Group is a free supportive venue for girls age 10-16 to share their experiences and learn skills for healthy living.

In a safe, fun and non-judgmental environment girl gain awareness and understanding of issues that affect their lives such as healthy relationships, safety, healthy living, culture, ceremony, family and friendships

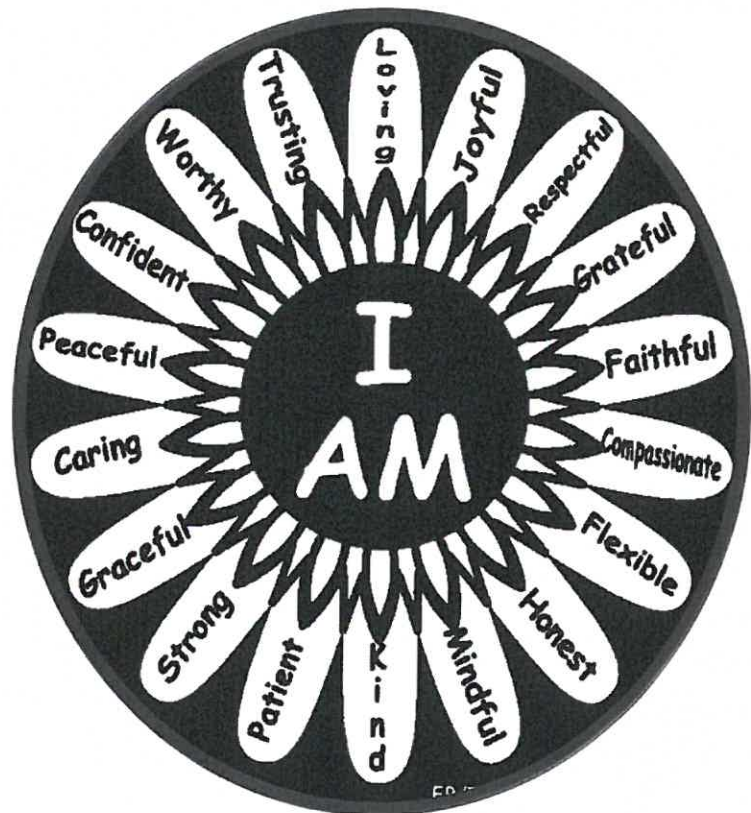
CO - HOSTED BY MARGARETE TOM TFN: YOUTH WORKER & LORA MCNEIL: NTC CHILD & YOUTH COUNSELLOR

Transportation from Opitsaht can and will be arranged. Please inquire with

Margarete at 250.725.3350 or Iris.

This program was developed with input and feedback over the past school year.

Watch out for a similar program for boys and young men.





Šaḥyic'ip (Getting Healthy)

INVITING Tla-o-qui-aht

community members

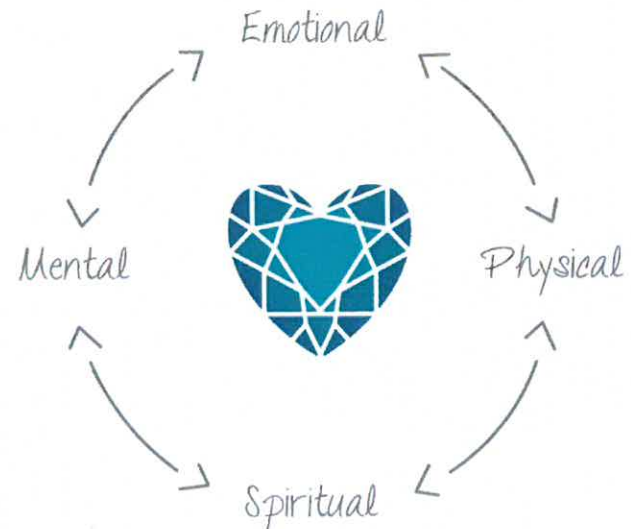
19 years and older to join our 3 month Šaḥyic'ip (Getting Healthy Challenge) beginning October, 2017.

For those wishing to join Šaḥyic'ip (Getting Healthy) please seek approval from your doctor if you have a chronic illness ie: heart condition, diabetes, obesity etc.

The challenge could consist of changing your diet ie: no sugar, wheat, and junk food.

Getting active could include: walking, running, hiking, canoeing, yoga, exercising, swimming, bowling, sport activities, rock climbing, dancing and surfing etc.

Spirituality– connecting with nature: Once a week visit the forest, uusimč, learn about native medi-



cines, harvesting cedar/grass, listening to quu-as songs, and 1-2 day fasting.

Emotional: weekly check ins, keeping a daily journal, creating vision boards, and seeking guidance and support from a community elder.

Mental: Fast from technology. Visit the local library, join a reading club, write poetry or short stories.

To register contact Nora Martin-Community Health liaison at (250) 725-3335 or health@tla-o-qui-aht.org



Tla-o-qui-aht First Nation

1119 Pacific Rim Highway Tofino, BC V0R 2Z0

P: 250.725.3350 F:250.725.3352

Request for Proposals (RFP) – Commission Artwork for the Tiic-Mis-Aq'kin Health Centre

Contract to be determined.

Tla-o-qui-aht First Nations is seeking Artists from the community to submit proposals for various artwork for the new Health Centre

Primary Artwork:

- Provide Ideas and sketches for the following
 - Outside welcoming figure(s)
 - Outside Carvings
 - Inside art on sound baffling for Health Centre Hall (dimensions to be determined)
 - Inside carvings and/or paintings
- Provide Estimate costs for all art work proposed.
- Ensure that the art will promote health and well-being for the Tla-o-qui-aht First Nation

Requirements:

- Artist(s) must be Tla-o-qui-aht member(s).
- Artist(s) must attend a site visit.
- Artist(s) must contact Public Works Manager by email: pwmanager@tla-o-qui-aht.org before October 18th to set up site Visit.
- If Band assets are needed, the contractor can negotiate a fee for the use of the asset and certified operator into proposal; Assets may include a Cement Mixer, Mini Excavator, Skid Steer, etc.
- Artwork will be selected by a panel from the leadership.

The above statements are intended to describe the general nature and level of work being performed by the incumbent of this contract. They are not intended to be an exhaustive list of all responsibilities and activities required of the contract.

Qualifications:

- Must have access to access to reliable transportation
- Must demonstrate how the artwork lends to the mission statement of Tla-o-qui-aht First Nation and the nature of the work that will be carried out in the health centre

Submit your proposal and bid letters to:

Public Works Manager- Dave Dennis
PO Box 18 Tofino, BC V0R 2Z0

Email: pwmanager@tla-o-qui-aht.org Or by Fax: 250.725.3352

Or drop at the office in a sealed envelope at #1119 Pacific Rim Highway Tofino



Announcement of Extraordinary General Meeting Purpose: Election of Vice President

The NTC Society Members will conduct an Extraordinary General Meeting of the Nuu-chah-nulth Tribal Council be held on October 30, 2017, for the purpose of electing a Vice President of the Nuu-chah-nulth Tribal Council to serve a term from election to the September 2021 annual general meeting. Location to be confirmed.

The Vice President is responsible for “national” issues, which are those issues internal to the NTC (e.g. First Nation communities, NTC board and committees.)

The eligibility of candidates will be determined by the Electoral Officer on the basis of the following criteria:

- a. The candidate must be a member, citizen or enrollee of a Nuu-chah-nulth First Nation;
- b. The candidate must be nominated in writing and supported by the signatures of a minimum of 20 persons who are sixteen years or older and who are members, citizens, or enrollees of a Nuu-chah-nulth First Nation;
- c. The candidate must provide a completed application form demonstrating the following qualifications:
 - i. completion of a diploma or degree in a related field is an asset but not required;
 - ii. experience in areas of First Nations culture, traditions and governance;
 - iii. knowledge of Nuu-Chah-nulth issues;
 - iv. experience in lobbying and negotiating;
 - v. experience in dealing with government and community;
 - vi. experience in media relations;
 - vii. experience in budget and contract development;
 - viii. proof of Nuu-chah-nulth membership;
 - ix. a current drivers license;
 - x. a current (within 2 years) criminal record check;
 - xi. excellent oral and written communications abilities;
 - xii. basic computer literacy;
 - xiii. strategic and analytical thinking and problem solving; and
 - xiv. experience in conflict resolution.

Attributes: Excellent oral and written communication abilities; basic computer literacy; strategic and analytical thinking; problem solving; conflict resolution.

To obtain a mandatory nomination package contact:
Sarah Thomas, Deputy Electoral Officer
Telephone: 604-617-8004
Email: sthomas@twnation.ca

Closing Date: October 17, 2017 @ noon

- Late or incomplete nominations will be deemed ineligible, no exceptions.
- Nomination packages may be delivered to the NTC office by the deadline, to the attention of:
Sarah Thomas, Deputy Electoral Officer
c/o NTC Executive Director
P.O. Box 1383, 5001 Mission Road, Port Alberni, BC V9Y 7M2
- Screening of the applications will be done by the Electoral Officer, inclusive of all required documentation.
- The electoral officer will notify NTC FN's of eligible candidates by **October 24, 2017**.
- The electoral officer will coordinate and moderate an all candidates forum on **October 29, 2017** at 7 pm. Location to be confirmed.
- NTC Society members vote will be held on the morning of **October 30, 2017** at the extraordinary general meeting.

Title: Elder in Residence

Department: Aboriginal Education

Location: Port Alberni (PA)

Posting Type: Internal / External Posting

Status: Faculty-Sessional

Appointment Start Date: November 13, 2017

End Date: May 11, 2018 (with contract renewal dependent on funding availability)

Work Schedule: 40% (14 hours per week)

Pay Grade: Faculty salary scale

Position Summary

The successful candidate will work with the Department of Aboriginal Education, at the Port Alberni campus, to act as a link between First Nations communities and North Island College. This position will provide direction and support to students, particularly First Nations students, to assist them in succeeding in their studies.

Position Competencies

- Creates a Positive Climate and Culture;
- Effective Communication Skills;
- Effectively Develops Goals & Objectives;
- Focuses Effectively on Key Results and Priorities;
- Demonstrates a Focus on Continuous Improvement;
- Interpersonal Effectiveness.

Required Education & Experience

- Must be a First Nations Elder with the respect and recognition of his or her own community and other communities in mid to northern Vancouver Island;
- Good knowledge of First Nations cultural practices and protocols is required; Local knowledge is an asset;
- A working knowledge of a First Nations language is desirable;
- An interest in post-secondary education is essential and familiarity with the post-secondary environment is an asset;
- Must have the ability to develop rapport with students and be seen as a source of guidance in ways that will encourage and support students by maximizing promotion of learning about cultural ways.

Special Instructions to Applicants

Please submit a letter of interest or resume that outlines your qualifications and experience in relation to this posting. Please mail or fax to:

Human Resources
North Island College
2300 Ryan Road
Courtenay, BC, V9N 8N6
Fax 250-334-5288

NOTE: You may also bring your application to the North Island College Port Alberni Campus in person. If you choose this option please give your application to Jessie at:

North Island College
3699 Roger Street
Port Alberni, BC V9Y 8E3

If you have any questions, please contact Human Resources at 250-334-5000, ext 4223

Posting Date

August 31, 2017

Closing Date

October 27, 2017



Computer Skills Trainning

Location: Ty-histanis Health Center

DINNER PROVIDED to participants

Register today to confirm your spot!

Beginner Level

Date: Nov 20-22 **Time: TBD**

- Basics of how to use a computer
- Email, Facebook, Skype
- About the Internet & Safety
- Basics of Word, Excel & PowerPoint

*No
experience
needed!*

Intermediate Level

Date: Nov 23-24 **Time: TBD**

- Gmail, Calendar, Drive & Apps
- Intermediate Word, Excel, PowerPoint features
- Tips & Tricks for better office skills

**Contact Iris to
Register**

250-725-3350




Help us get to know your experience with computers so we can help teach you what you want to learn.

WHAT DO YOU ALREADY KNOW ABOUT COMPUTERS?

WHY DO YOU WANT TO LEARN MORE ABOUT COMPUTERS?

Are you learning for personal use or for work? What skills do you want to learn? Are you interested in Photos, the Internet, writing letters & documents, spreadsheets etc?

HOW FAMILIAR ARE YOU WITH THESE PROGRAMS?

		Never heard of it	Heard of it but never used it.	Some experience	Medium experience	Very experienced	Please share how you have used each program. What have you made? At home or at work?
		1	2	3	4	5	
	Word document writing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	PowerPoint slideshows	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Excel Spread sheets	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Beginner: Nov 20-22
Intermediate: Nov 23-24

COMPUTER TRAINING: No experience needed!

To Register Contact
Iris Frank at 250-725-3350



Tla-o-qui-aht Annual
Report
2016|17

Vision & Mission Statement

VISION

We respectfully live, work and celebrate together in a healthy, collaborative community. In unity, we support, pursue and provide all viable economic, health, cultural and educational opportunities for our members. Our direction is based on the harmony of strong administration and good governance that values our *ha'wiih ha-houlth-ee* and the laws of nature.

MISSION

His-shuk-nish-tsa-waak, (we are all one)

We are here.

We restore and promote our traditional values, we provide enhanced services to improve the quality of life for all.

VALUES

We value Respect/*iisaak*: First of self, then of others; if you have self-respect, it emanates out to others. *iisaak-tulth* – to be respectful of one another means that one is/*has issakk'mis* (to have self-respect)

We value *hahoopa*: The traditional teachings and knowledge of our ancestors that have been passed down to us through our Elders. Our traditional ways that each us our language, our culture and our spiritual beliefs that strengthen our *tlimiksti*.

We value Healthy Individuals/Families: We value the distinct identity of every child, woman, man, elder and her/his unique gifts and/or role. We recognize and support all aspects of healthy development necessary for individuals and families that then contributes to a strong nation.

We value communication: We communicate in a respectful manner. We listen carefully and speak truthfully from the heart. We are respectful in our daily communications and interactions with others and the way we treat others.

We value *huu-piits-tulth* (Helping one another): We value empathy and compassion that allows us to share, understand and help one another.

We are humble and practice humility by knowing and living “we are one.”

TFN Values, you have to ACT them and BE them

TABLE OF CONTENTS

Our Government

Chief and Council responsibilities 1

Where we are now 3

Where we are going 4

How we are going to get there 5

Our Programs and Services

Chief Executive Officer message 6

Education update 11

Public Works update 16

Community Services update 18

Lands & Resources update 22

Housing update 25

Chief Financial Officer Message 26

Financial Statements – Supplementary Booklets

Auditors Report

Consolidated Financial Statements

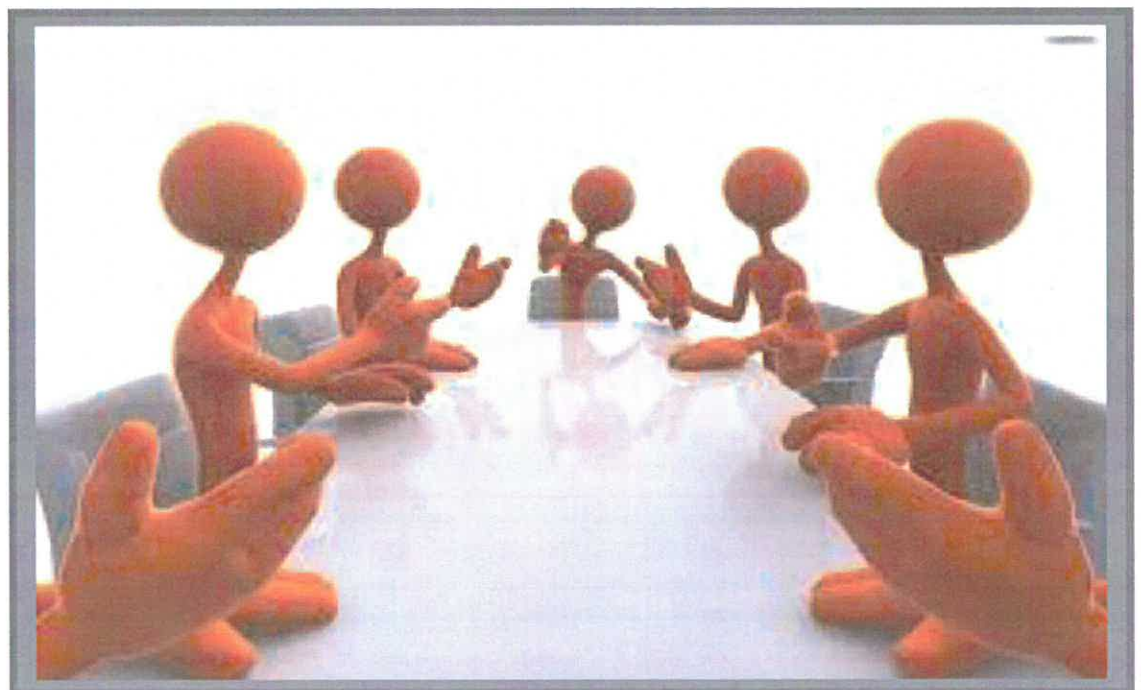
Remuneration and expenses

CHIEF AND COUNCIL RESPONSIBILITIES

Your Chief and Council is committed to fulfilling the goals that we have set out in our strategic plan and for the future. Chief and Council represent many interests for the community and we ensure that decisions that we make for the community are in the best interest for our First Nation. Chief and Council is responsible for:

Chief and Council is committed to being transparent and accountable to its membership by ensuring that we publish our Audited Financial Statements and Schedules of Remuneration on the Tla-o-qui-aht Website. Chief & Council meet on a regular basis and work through member and non-member issues that face our community.

Minutes of all Council meetings are recorded and retained in their official records. In addition to meeting on our own community issues, Chief and Council also work closely with our neighbouring communities and organizations to further the interests of the Tla-o-qui-aht First Nation and our people.





Chief - Elmer Frank

- Portfolios: Operations & Maintenance, Capital & Infrastructure, NTC Director, BC Provincial Government, Lands, Reserves, Real Estate. Alternates: DOT, ACRD, Housing



Councillor- Desmond Tom Sr

- Portfolios: Membership, Housing. Alternate: Public Safety, Social Development
- Committee Member: Housing , Membership Committee



Councillor - Anna Masso

- Portfolios: Education & Daycare, Administration & Finance, Education Rep to NTC/LEA



Councilor - Tammy Dorward

- Portfolios: Ec Dev, DOT, ACRD, Public Safety, Justice & Policing. Alternate: Summittm, UBIC, AFN, Province of BC, Lands, Reserves and Real Estate.



Councillor - Francis Frank

- Portfolios:
- Alternate: EcDev, Administration & Finance. Committee Member: Tin Wis Board.



Councillor - Ivy Martin

- Portfolios: Children & Families, Youth & Elders, Language & Culture
- Alternate: Justice & Policing, Education Rep to NTC/SD70 LEA



Councillor- Barney Williams

- Portfolios: AFN, UBCIC, FN Summit, Parks Canada, Forestry, Social Development, Health
- Alternate: Membership, Children & Families, Youth & Elders, Language & Culture, Natural Resources, Fisheries, Taaqwiihak, NTC Director,



Councillor - Joe David

- Portfolios: Taaqwiihak, Fisheries, Natural Resources, FNESC & FNSA
- Alternate: Education & Daycare, Forestry, Parks Canada

WHERE WE ARE NOW

Tla-o-qui-aht has adopted a financial review procedure that departments now can more effectively provide services and programs. This has contributed to the improvement and better management over budgets to ensure entire organizational financial health.

OUR AWARDS

Tla-o-qui-aht received Honorary Mention at the AFOA International Conference for Community of The Year Award.

WHERE WE ARE GOING



PLANNING

STRATEGY

OUR GOALS

- ≈ COMPLETE 21 UNIT CONTAINER HOUSING PROJECT
- ≈ ECONOMIC DEVELOPMENT RESTRUCTURE
- ≈ FMB CERTIFICATION LEVEL 2
- ≈ ECONOMIC BUSINESS VENTURES – GAS STATION/ CONVENIENCE STORE, AND ADMINISTRATION BUILDING.

HOW WE ARE GETTING THERE

We will achieve our goals that we have set for ourselves through these activities and actions:

We will achieve GOAL 1 by:

- ≈ Quarterly Financial Reports
- ≈ Effective Project Management
- ≈ Development of Business Plan to Manage the phase.

We will achieve GOAL 2 by:

- ≈ Complete Governance Guidebook for TFNEDC
- ≈ Meet with All TFN Companies
- ≈ Initiate Board of Directors to begin Implementation Phase

We will achieve GOAL 3 by:

- ≈ Complete Information & Records Management
- ≈ Implement TFNEDC Structure
- ≈ Compile 5 Yr budget plan
- ≈ Complete Annual Report

We will achieve GOAL 4 by:

- ≈ Construction Feasibility Report
- ≈ Conceptual Designs
- ≈ Acquire Proforma on both ventures

CHIEF EXECUTIVE OFFICER MESSAGE

Over the course of the previous year, I believe the Administration has both strengthened its foundations and gained a better appreciation of the needs of the communities and their members. Although each day brings new challenges, there has been significant forward momentum developed in the delivery of programs and services. Much work has been completed, however there are many challenges and opportunities ahead of us. The key to long-term sustainability and success lies within the better integration of the resources and efforts of the Administration, Council and the Ha'wiih.

Highlights

- Completion of Tiiçmis?Aqkin Health Centre at Ty-histanis providing much needed office and community meeting space for staff and membership
- Construction of Tuuchla Daycare scheduled for completion November 2017, providing 52 spaces for a full-service facility helping to eliminate barriers to employment for working families.
- Completed the renovation of the Meares Island Cultural Centre to improve the structural integrity of the building envelope and upgrades and expansion of the pre-school facilities
- Container housing project underway providing 21 units for market and staff accommodation
- Economic Development restructuring completed, providing for integrated management of all TFN business enterprises, ensuring the primary objectives of the Nation are effectively pursued.
- Completion of 10 housing units at Ty-histanis including conversion of 6 units under CMHC program
- Creation and approval of Economic Development 5-year fiscal plan
- Created additional employment opportunities bringing current staff to over 50 employees

Program Overview

Over the course of the past year, each department has progressed in meeting the objectives set for the management of their respective areas of responsibility. Although many goals have been met, pressures remain resulting from a growing membership list and limited resources to meet the increasing demands for service.

Human Resources

- Comprehensive Human Resource policy fully implemented into operations
- All work descriptions rewritten and signed off by employees
- Job classification system fully implemented to ensure pay equity

- One remaining historic employment suit being finalized through arbitration
- Hired Executive Assistant to support Senior Managers and Council
- Established and staffed Housing Manager position, reduced role and salary of Public Works Manager
- Hired qualified Tla-o-qui-aht member as Manager, Education

Financial & Administrative Management

- Hired qualified Tla-o-qui-aht member as Chief Financial Officer
- Finance & Administration Manager position filled with First Nations candidate
- Maintained regular scheduled financial reporting for Council and management
- Budgets developed and effectively managed and monitored
- Strengthened expenditure initiation and control
- Significantly reduced cost of administrative operating costs including reduced travel
- Made significant changes to the management of long-term debt to improve debt-service ratios
- On-going implementation of electronic Information Management of all TFN records
- Embarked upon second phase of certification through Financial Management Board

Education

- Created and recruited full-time Youth Worker position to deliver much needed programming
- Training taken and recruitment for Tuuchla Daycare positions
- Actively involved in Local Education Agreement with School District #70
- Coordinated and oversaw TFN's involvement with this year's Elder's Gathering

Education (cont'd)

- Purchased 12 seat Transit Van to enable youth and elder activities
- Planned and oversaw successful TFN Days and over \$20k in donations
- Supported a variety of language and cultural initiatives throughout the year
- Girls Group eight-week session to support young (10-16 years) TFN women

Natural Resources

- Negotiated and completed 6 contracts with Parks Canada to support Tribal Parks and Pacific Traverse Trail
- Completed negotiations and signed MoU with The Nature's Conservancy for \$95k to support traditional land use planning and upgrades to Big Tree Trail Dock.
- Negotiated funding arrangement with Marina West to support salmon enhancement within the territory
- Responded effectively to a variety on environmental issues that have occurred in the area
- Sale of Sea Urchin license for \$125k, while retaining the right to the license for TFN Seafoods
- Negotiated lease of Halibut License to support young local fisherman
- Sold previous year's unused license quota for \$70k
- Resolved Haa-ak-suuk arbitration suit
- Received \$220k from Mamook Resources for TFN stumpage

Community Services

- Established Community Services operations at new Tii̓cmis̓?Aqkin Health Centre
- Recruited full time Community Home Services staff member
- Established Chronic Pain Workshop (7 sessions), Cultural Safety meetings, Diabetes & Retina screening
- Essential Skills Training for 10-15 individuals in conjunction with Education
- 7-week Grief and loss workshop for members in both Ty-histanis and Opitsaht
- Health Challenge to encourage community members lead a healthier lifestyle
- Two "Respectful Relationship" workshops per month
- Learning through Loss, empowering youth training workshop for frontline workers
- Gord Johns "Coffee House Drop-in" community visit with membership at Health Centre

Public Works

- Five major capital projects either completed or underway

- Training initiative with Camosun College and VIU completed with 10 community members
- Optimization of Geo-Thermal system complete
- Lost Shoe Creek water system completed and in use
- Major equipment purchase funded by INAC and in place

Housing

- Major initiative underway to collect rental arrears
- Funding obtained to hire Housing Clerk Intern and two Housing Maintenance Workers
- Maintenance and upgrade program in place for rental units
- Major initiative to update all housing records nearing completion

Community Engagement

- Continued practice of twice monthly news bulletin for all community members
- Completed community Annual General Meeting
- Initiated regular community meetings on current administrative topics
- Invited community members to participate in pre-budget consultations
- Held three community sessions on land-use planning
- Joint community forum with Parks Canada on Pacific Traverse Trail

Stakeholder Engagement

- Continued building relationship with District of Tofino Mayor, Council and Administration
- Completed full year as TFN representative on Tofino Economic Development Advisory Committee
- Held quarterly and ad-hoc meetings with Parks Canada
- Participate on a regular basis with Tourism Tofino board of directors
- Completed "Seasonal Housing Working Group" report with District of Tofino
- Engaged with and became familiar with The Nature's Conservancy initiative
- Participant on Alberni Valley Transportation Committee

- Finalized business plan and preliminary design planning on Multiplex with Alberni-Clayoquot Regional District and West Coast Multiplex Society
- Maintained strong working relationships with BC Housing Corp and CMHC
- Maintain regular contact with local RCMP, including request for dedicated constables for Nation

Opportunities Realized

- Completed operational workplan with TFN management team
- Initiated request for proposals (RFP) for architectural and engineering services for gas station and commercial/office administration projects
- Support for enhanced financial commitment from INAC for demonstration housing
- Concluded equity take-out funding on Canoe Creek Hydro
- Established “sunny day” funding reserve for hydro projects
- Developing partnership arrangement for future hydro projects
- Negotiating large scale market housing project for Lot 124, preliminary plan in place

The Road Ahead

A number of challenges face the Nation in the coming year which will require the support and cooperation of the Council and Ha'wiih. The Administration will need to focus on the following areas to be able to effectively advance the interests of the Nation.

- Review and assess the Nation’s consideration for pursuing either a reconciliation agreement and/or treaty negotiations
- Complete next phase of FMB financial certification process
- Implement governance of Master Limited Partnership with board of directors to oversee all economic development interests
- Establish broad economic development strategy to invest in community benefits and further business development
- Continue to make progress on rental arrears and management of housing portfolio
- Implement first phase of economic development strategy
- Continue professionalization of human and financial resource initiatives
- Establish effective governance model between elected Council and Ha'wiih
- Continue efforts towards increased language and cultural presence in community

EDUCATION UPDATE

OUR MANDATE

To provide services and programs for the Preschool – Grade 12 students. Additional technical support to Post Secondary and Adult Training is also provided.

OUR ACCOMPLISHMENTS

Construction of the new Ty-Histanis Daycare in progress. Youth Conference provided to TFN Youth, Additional funding funding received for additional Summer Work Experience Program.



Our staff: Iris Frank, Manager / Carol Frank, Program Coordinator Tluucha Preschool/ Gail Hayes, Educator / Grace George, Educator, Margaret Tom, Youth Worker.

Projects

With Nuu-chah-nulth Tribal Council, we have had a seat at the negotiating table to re-negotiation of the new Local Education Agreement (LEA). Key amendments put forward to SD#70 are, Reporting, assessments, parental involvement, transportation, tuition payments and special education. Acknowledgment to both Joe David and Anna Masso for your involvement. Negotiations should be concluded by end of October 2018.

Wickaninnish Elementary School

Over the span of the school year I met with the Principal and Vice-principal regularly, and when necessary connected Tla-o-qui-aht First Nation resources to work together with parents/students. Over the school year Tla-o-qui-aht First Nation did contribute financially to the lunch program from the Community Human Services program, this was to offset financial costs of the program and to assist with the cost for parents. We appreciate this, although this may be the last year CHS department can contribute financially.

Transportation concern/issue has been resolved, by adding in a homework help program for elementary students following extra-curricula activities soccer/basketball and track.

Cultural/Language Component - The school did continue with a Lahal program and the students learned some new songs, and made some Lahal sticks. They attended Spring Fest in Port Alberni, our youth at the school did an amazing job, thanks to Grace, Margarete and Darlene for their assistance. This upcoming year the school will work collaboratively with Tla-o-qui-aht First Nation to make drums, vests to be prepared for this school year. Acknowledgement to Barney/Ivy/Giselle on collaboration for assisting Wickaninnish Elementary with naming the rooms in Tla-o-qui-aht dialect.

There will be a focus on Tla-o-qui-aht language within the school this upcoming year. There is a call out for persons that can assist with making drums and helping kids practice with their singing, or make presentations to various classes at both USS and Wickaninnish Elementary. It is my plan to arrange a meeting with our elders, and our knowledge keepers and Ha'wiih to discuss language and culture as it pertains to the Elementary/Highschool

Current enrolment for the elementary school is approximately 82 Tla-o-qui-aht (on reserve) students out of 225 students in total. The enrollment is much higher. A portable will be brought in to meet the demands for space. As well a safe pickup/drop off zone is being prepared.

Ucluelet Senior Secondary

In total, 48 registered students at Ucluelet Secondary are from one of our three Tla-o-qui-aht communities. As with the elementary school, we have provided a resource list to the school to call upon from Tla-o-qui-aht First Nation and regularly meet with the school officials to ensure our students are receiving as much support as possible.

SD#70 has made small milestones in beginning to develop a language curriculum for USS, there is more work to be done. The school does want to extend an invitation to those elders/community members who speak the language to join their classes to assist where necessary.

Peer support and tutoring programs – if you know of any students/adults that would be interested in tutoring for English/Math/Social and Science, please let Iris Frank know and we can begin working towards organized community based tutoring sessions.

Language

I am enjoying working collaboratively with council member Ivy Martin, who is one of TFN's community language champions, on creating TFN Family Language Learning resources. Together with Ivy, Giselle, Levi, Tsimka, Carol and Margarete we collaboratively discuss ways to support all language initiatives together.

Currently collaborative efforts with SD#70 on language curriculum with our Tla-o-qui-aht speakers, as well will be discussion Language, cultural and Truth and Reconciliation Commission recommendations as it relates to education/teaching in our local schools – tentative date set for November 1st please come out and voice your feedback/input to these important topics.

TFN Days

TFN Days 2017 was successful, we gathered our communities to participate in parade, opening ceremonies, grand opening of the health center, welcoming our children in care home, welcoming our new babies, beach sports events, traditional Lahal, hike to Lone Cone, camping and closing dinner. This was all due to a great planning committee and dedicated community members and staff to make this possible.

The theme was focused around Healing, Tla-o-qui-aht Language, and acknowledgment of our territory from Sutton Pass to Kakawis – the territory of the Ha'wiih.

If you have feedback or input for the upcoming 2018 Tla-o-qui-aht First Nation Days we welcome your feedback and participation in the planning working group.

Education Celebration

Grade 7 graduates from Wickaninnish - 8

Grade 12 Graduates - 9

Post-Secondary Graduates - 3

NETP Certificates and Training - 14

Elders Gathering 2016

We would like to acknowledge Margarete Tom and Nora Martin for planning, organizing and attending with our Elders to Campbell River. The next Elders Gathering was awarded to Duncan, Coast Salish. There are very few places for accommodations, and one of the major chains will be shut down for renovation, therefore, accommodations have been reserved at the outskirts of Nanaimo.

Youth

This fiscal year have had the opportunity to have a youth worker who has accompanied approximately 12 youth attended the Nuu-chah-nulth Youth Gathering in Nanaimo, thank you Margarete Tom, Tla-o-qui-aht First Nation Youth Worker.

Tla-o-qui-aht hosted a one day “youth day”, at Tin Wis, with approximately 30 youth participated, five from our Neighbour Ucluelet First Nation. Organized by our Youth Worker and facilitated by Mike McCarthy. The youth enjoyed this and expressed interested in a larger event with more youth.

Summer programming consisted of Uuthluk summer science program, Mad Science program, computer youth training, Cultural interpretative walks, Tla-o-qui-aht First Nation Days, Hip Workshop, and surf rider clean up. We had five summer students sponsored by FNEESC and NETP.

Surf Sisters has donated 10 surfboards for youth usage. If you are interested in your youth participating in community surf program, please let Margarete know, planning will be underway soon.

Our youth worker has worked with Nuu-chah-nulth resource and organized a girls group, this is a pilot program that began in September 2018, and planning is in discussion for a boys group. Feedback is vital from parents and community members.

Plans are underway for a Tla-o-qui-aht Hosted Youth Forum for Mid-February 2018, a forum that is planned in conjunction with youth for youth. The youth will engage in discussion in what a Youth Council looks like for them, with the possibility of identifying youth to represent them at Council meetings.

Over the past six months our youth worker has been providing cultural support to the community services department, where family or individual requests.

Youth/parents watch out for notices for Youth Gathering our Voices 2018, which will be in Vancouver this year. For 2017, five youth attended in Kelowna

Headstart Program

The Tlucha and Esowista preschool/Headstart program, graduated 8 TFN children graduated from the program in June 2017. This year’s program did experience challenges; Opitsaht relocated to Health Center for great part of the year while renovations, and various Leaves of key personnel. I would like to acknowledge our employees Carol Frank (Program Coordinator), Gail Hayes (Pre-School Teacher), Grace George (Pre-School Teacher), Cecelia Arnet (Elder Advisor/Assistant) for all their hard work and dedication.

One of our key personnel is off from an injury and we anticipate return in early November 2018.

Tla-o-qui-aht First Nation Daycare

Provincial Funding was secured for the Tla-o-qui-aht Daycare at Ty-histanis, on Wickaninnish Road. We acknowledge this work began with our Education Manager, Barb Audet and Norine Messier, NTC Capacity Coordinator for this successful application, proposal, and getting this project off the ground.

Update – Construction Completion for the new Daycare, if all goes according to schedule, should be complete end of October 2017. We have interviewed some potential personnel for Infant Toddler and Early Childhood Educator Assistant position. Applications have been sparse for Early Childhood Educator. These positions will continue to be posited until all successfully filled.

Once the building is deemed ready to move in, licencing will be notified, equipment and supplies will be moved in, programming for the facility outlined, staffing in place. Once all this is in place, the

licencing officer will inspect, upon final inspection and once we receive licence then we can successful open the facility. Please if you haven't registered please do so as soon as practical.

Please contact Carol if you would like to put your name forward to teaching language in our new facility, and she will

Annual Christmas Party/Dinner,

Plans are underway for the upcoming Christmas 2017 community dinner if you are interested in participating in planning and organizing please get a hold of me (Iris) at the office, or if you have feedback or input on what you would like to see different this year.

Education 2017 celebration

It was nice to gather the Headstart/preschool, Wickaninnish Elementary and Ucluelet Senior Secondary and have a joint celebration with students and teachers alike, it was great for the younger students to witness those members who have gone on with Post Secondary studies, graduate their programs, and to see one of our members complete his Masters Degree.

We will be planning another celebration or 2018.

PUBLIC WORKS UPDATE

OUR MANDATE

To maintain and improve the infrastructure and village maintenance functions and procedures

OUR ACCOMPLISHMENTS

Installation of new basketball court in Opitsaht, MICC Renovation, Progress of Container Housing Phase, Recruitment of 15 additional Labour Positions for a variety of projects



Our staff:

David Dennis, PW Manager, Matt Seitcher VM Foreman, Jon Q David, Eric Seitcher-Adams, John Williams, Norm Thomas, Wilson David, Shawn Quick, Cory Charlie, Alexander "Happy" Frank, Bruce Frank, Daryle Blackbird, Dennis Blackbird, Rod Potter, Bobby Joe Burns

Container Housing Project

We have now completed the civil work and have the foundations are completed. Container are on now landed on site, you and will see it materialize over the next month with Trusses arriving. Five Tla-o-qui-aht members are working on site for the project currently.

Lost Shoe Water Supply

Tla-o-qui-aht has now switched over from airport ACRD supply as of May 2017. John Williams is currently working with Parks and Tla-o-qui-aht on the system as the main operator.

Ookmin

In Preparation of the annual Tla-o-qui-aht First Nations Days, our crew built new cook house for the community camp in August 2017. Including clearing the site with the SEP and Fisheries Crew, we understand the event went very well.

Opitsaht Garbage bins

New bins are on order and should arrive in November for the community. This will consist of needing to clear out the old site to make landing for the new bins. We should be able to start garbage collection before the new year.

MICC

The siding and daycare have been completed. Painting has been done in Aug on the exterior is now all taken care of. Small little touches on the wood work to enclose the outdoor area is still in progress. Come stop by and see the new upgrades to the lower Preschool. Its expanded and looks great.

Ty-histanis Health Center

Project Complete! Maintenance personnel have also received the HVAC training to maintain the systems in the building. Stop and in see our new community asset, it's a great facility

Maintenance yard

Building is under-going repairs due to fire, should have some reno's starting late Oct early Nov. The yard has also received and organized logs that we got dropped from Parks Canada Trail Project.

MISC Projects

Began Elders renovations in August 2017 at an Opitsaht Site. Work truck obtained for Opitsaht Public Works Crew and Emergency Response.

Tonquin trail completed, however DOT has requested for decks to be built for look-out points on the trail we will be assessing this in the next few months. DOT has funded the entire project in collaboration with our Tla-o-qui-aht Labourers and Crew.

GIS mapping of community infrastructure has taken place. This will help us move towards the future planning for the Nation. Workplan developed for Operations and Maintenance departments.

Asset condition reporting system (ACRS) inspection and workplan is also underway. This addresses priority tasks around the sewage and water projects.

COMMUNITY SERVICES UPDATE

OUR MANDATE

To provide and enhance Health, Children & Families, and Social Services to the Community.

OUR ACCOMPLISHMENTS

Established in Community Service by opening the Ty-Histanis Health Centre.



Our staff:

Naomi Seitcher – Comm. Services Manager, Allison Howard SA Worker, Veronica Morgan – PT Clerk, Nora Martin – Comm Health Liaison, Marie Frank-Atleo – Family Care Worker, Deb Botting – A&D Worker, Patricia Gus – Reception.

Deb Botting -Alcohol and Drug Counsellor

Deb has taken training in the following two courses. April 2017-Mindful Trauma Training, which teaches her to use meditation techniques in her counselling sessions. Nov.2016 – Relationship Counselling Training 3 day course.

- Monday's 6:30 Respectful Relationship 10 week program (September 2017 start)
- Tuesday's 7:00 pm AA at the Health Centre
- Monday, Tuesday, Friday's Opitsaht
- Monday and Tuesday Evenings -Tyhistanhis, Wednesday and Saturday in Tyhistanhis/Esowista

Marie Frank-Atleo- Family Care Worker

Marie was on leave March 2017-June 2017, while away Naomi Seitcher (CSM) took on Marie's duties.

Since Marie's return she has been working on the Protocol Agreement between USMA and Tla-o-qui-aht. She set up a meeting with council members Francis Frank and Ivy Martin. Was agreed that the Community Human Services Committee would become active. A meeting was held August 04, 2017. Future meeting will be held with Ha'wiih, and then with community.

During the TFN days four children came home with their caregivers and took part in a lunch. Marie will work on having them come home through out the year. For other community events and to visit family.

Learning Through Loss – Engaging and Supporting Youth with Grief Education (Aug. 22, 2017)

Patricia Gus – Tic'misaqin Health Reception

Patricia joined the Community Services Team March 2017 as receptionist for our new health center.

She has been a great addition to our team, and helps with creating posters and announcements for our departments.

Patricia has been trained in the "Take Home Naloxone Program" to reverse effects of overdose from opioids.

3 weeks during September she will be offering clerical support to our Patient Travel Department, thank you Patricia.

Allison Howard – Social Development Worker

Learning Through Loss – Engaging and Supporting Youth with Grief Education (Aug. 22, 2017)

Social Development Training with NTC - December 06-07, 2017. Jennifer George from finance will be attending with Allison.

October 2017 – there will be an increase in basic support of all S.A. clients. This increase will be \$100.00

Allison works alongside Evan Hauser, programs now are running in the health clinic.

Veronica Morgan -Patient Travel Clerk

Veronica will start the first week of October as our patient travel clerk. Patient Travel office will be in the Health Clinic and she will be going to Opitsaht on Wednesday's. A training session will happen with NTC in Port Alberni.

From May 2017 to October 2017, Allison took this role on in addition to her role in Social Development. Thank you!

Home and Community Care -Vacant

April 2017-Sept. 2017

Anna was a field worker and working with members who have completed an assessment with NTC Home Care Nurse.

Anna successfully held Elders Luncheons in Ty-histanhis. (guests over 10)

Learning Through Loss – Engaging and Supporting Youth with Grief Education (Aug. 22, 2017)

Anytime there was a community emergency, Anna would step forward to offer support to grieving families by way of arranging meals for the families.

Full time and part time positions, are posted and will close on September 29, 2017.

Nora Martin – Health Liaison

- Cultural Healing Support
- Opitsaht on Wednesday's
- Walking Group
- Grief and Loss Oct 05-Nov. 17 Thursdays -Ty-histanhis Fridays /Opitsaht MICC

- Getting Healthy Group Challenge October 2017-Jan. 2018
- Home Visit to our Elderly
- Chronically Ill patients

On Call Receptionist:

3 weeks during September Marlene Dick will be our receptionist while Patricia works with Patient Travel. This gives Marlene a chance to work on strengthening her receptionist skills, and gain confidence in her office skills.

LANDS & RESOURCES UPDATE

OUR MANDATE

To protect the Traditional Territory and manage any projects or opportunities around the Resources of Fisheries, Tribal Parks, and Hatchery.

OUR ACCOMPLISHMENTS

DIDSON Upgrades at Kennedy River Hatchery.

Several Guardian and Environmental and Arch Monitoring contracts secured with external agencies.

Completed negotiations on MOU with The Nature Conservancy.



Our staff:

Saya Masso – Natural Resources Manager, Terry Dorward – Tribal Parks Guardian, Andrew Jackson- Coordinator, Joe Curley Jr – SEP Coordinator, Labourers: Sypton Jackson, Joey David Jr, Des Tom Jr, Taralynn Curley, Lawrence Curley, Crystal Curley.

Lands Development Projects

Tribal Park department will be assisting with the Pacific Traverse Trail project to complete the Environmental Monitoring through the construction phase of the trail. Archaeological monitoring will be required on several occasions during construction of the trail, as activities enter or approach designated areas and/or CMT's (Culturally Modified Trees).

We continue to support the environmental monitoring for soil contamination on Parks Canada's removal of 9 underground fuel containers from old military sites near Grice Bay, (timeline to commence – Spring 2018).

The Winchie Creek Hydro Project construction is well underway currently, and we are hoping to be online selling electricity by November.

The Tla-o-qui-aht First Nation Economic Development Corporation (TFN EDC) was the driving force in bringing fiber-optic communications to the West Coast, in part, because high speed communications are vital to the Tla-o-qui-aht First Nation Run-of-River Hydro projects. Opitsaht Fibre Optic is under way soon.

The Tla-o-qui-aht First Nation is the co-Chair of the Clayoquot Sound Salmon Round Table: completing plans for Chinook recovery, and modeling a 'Rod-Fee' for salmon recovery plans. September 23rd will be a salmon derby hosted in partnership with the Tofino Marina to raise funds for habitat projects that are a priority to TFN, such as Tranquil Chinook production, Kootowis Coho rearing project, and an increase in river swims and river walks, (better management of stocks). The goal is to rebuild stocks to a point of sustenance. In a perfectly recovered system, Tla-o-qui-aht would only have to swim and count salmon in rivers to determine management each year, (ie. take this much Kootowis coho, this much tranquil Chinook, Chum, this much Kennedy sockeye. Etc.).

Tla-o-qui-aht is advancing dialogue with the Region (Chamber of Commerce, Hotel Tax, and Parks Canada) regarding benefits agreements to fund TFN culture, language, salmon restoration, guardian programs, education, signage and other services that are needed.

Tribal Parks

Tribal Parks has completed the Culvert Replacement in partnership with the Central West Coast Forest Society (CWFS) for English Cove, just outside Tofino. This project has increased coho habitat in the region, for fish stocks returning to the inside waters of the Haahuulthii. A traditional place name will be put on the creek once complete.

Another piece of the Tribal Park Land Use Plan has been commenced this year, with the recovery strategy implemented at Hydro Hill West, (coho habitat). Mapping and design of the river system was the target this year; however a small pot of money was achieved from Ministry of Highways to 'pilot project' a few riffle pools this year, to test operability through winter flows.

The Big Tree Trail saw a good amount of maintenance for the 2017 season. Each board of the trail has now been successfully replaced, and we will be looking at expanding the trail next season. This year, we have set aside enough funds to contract out the construction and installation of a new dock and landing for the trail as well.

Tribal Parks installed a 'Welcome to the Haahuulthii of the Tla-o-qui-aht Hawi' sign at the village green in Tofino, (highly photographed site, raising awareness of TFN).

Tribal Park Guardians also participated in Archaeological Monitoring, and Environmental Monitoring on the Parks Canada Trail, and was contracted for Environmental Monitoring for two shoreline dock projects, (Tofinod Marina, and 4th street dock).

Forestry

Tla-o-qui-aht Hawi' are currently weighing decisions to continue harvesting under lisaak, or to take a pause in Forestry Operations to consider alternatives to logging. The Nature Conservancy of America (TNC) was a major contributor to the financial endowment fund of the Great Bear Rainforest in Central BC. The TNC is working with TFN to see if a map of protected areas would be workable for a conservation model in Clayoquot Sound. TFN would like to see a comparison of the forestry model with the conservation model, (funds have been sourced for this comparative analyses). From last year's forestry operations in Deer Bay, several cultural use canoe logs were delivered to Opitsaht and Tyhistanis.

Fishery and Hatchery

The Hatchery has had a successful year with a release of approximately 150,000 smolts this year. The target is to produce 300-500K smolts each year, subject to biological limitations on the stock and river flows.

Fishery Guardians have participated in training and implementing the DIDSON fish counter, enabling better stock assessment and preparing for sockeye restocking projects in the future.

Hatchery Guardians participated in Swift Water Rescue Training, and also completed certification training in Fish Swim count/identification program for stock management surveys.

Guardians walked the Upper Kennedy Side channel with DFO staff to create a plan to recover this habitat, which currently has several trapped pools of water due to wash outs and lack of coniferous trees for stability. The goal is to fund the recovery of this salmon rearing habitat in the near future.

Atlantic Salmon: Several Atlantic Farmed Salmon were caught in the outside fishery. Samples were sent back to DFO for DNA confirmation. Fishery Guardians are actively monitoring and swimming rivers to observe if any Atlantic salmon enters the Kennedy river system. This department has seen several Atlantic Escapements in the 1990's and observed Atlantic Salmon in our rivers; however, none of the species successfully spawned in our waters. We continue to monitor the issue.

Kennedy Fuel Spill: Recovered soil from road side. Spill booms to remain in the lake until long term monitoring is confirmed to be satisfactory and complete. TFN is working to establish a Long Term plan for water testing at the site, and to work with the proponent to invest in TFN salmon habitat projects regardless of any impacts. We are also pressuring the Ministry of Highways to fund the installation of a Spill Response station in our Haahuulthii, due to the length of winding road that is river/lake side. Training will also be completed to be able to respond onsite of future spills.

HOUSING UPDATE

OUR MANDATE

To maintain and improve the housing needs of the Tla-o-qui-aht People.

OUR ACCOMPLISHMENTS

Elders Renovation Project Started

New Maintenance Staff and Extra Grant Funding Received for Capacity

Managing and addressing Tenancy Files and Actions.



Our staff:

Ivy Bell – Housing Manager, Crystal Curley – Housing Clerk Intern, Marcel Dorward – Maintenance.

- Arrears and full rent payment are still an ongoing issue.
 - Finance and Housing have been having monthly statement review meetings. During these meetings we go over every tenant and plan accordingly based on their payment history.
 - Demand letters are delivered monthly,
 - Statements for all tenants, past and present are also being sent monthly.
 - After three demand letters/violations Housing will proceed with the eviction process.
- New employees and funding
 - Funding was secured for 3 employees through CMHC on the job initiative which includes funding for the Housing Manager.
 - Partial funding for a Housing Clerk through the Housing Internship Initiative for First Nations & Inuit Youth (HIIFNIY) was also secured.
 - With this new funding Housing was able to hire 2 Housing Maintenance staff and a Housing Clerk for the rest of 2017/2018 fiscal year with the possibility of this funding being extended into the 2018/2019 fiscal year.
- Housing renovations and repairs
 - A three-year funding plan for the renovation and mould remediation has been sent to AADNAC. At this point, we are waiting for a decision to be made on the proposal.
 - 13 homes are requiring mould remediation and 10 elder's homes are needing regular renovations.
- Housing Policy
 - The Housing Policy is being reviewed; a draft will be ready next month.
- Housing applications
 - New housing applications have been created and are being utilized.
- Maintenance and Repairs:
 - This is ongoing. A housing Maintenance schedule is in the works and will be implemented next week once the Housing Maintenance staff is not so busy with renovation of the vacant homes.
- Training
 - CMHC sponsorship has been approved for the First Nations Housing Manager online certification program through Vancouver Island University up to \$2400. The Housing Manager has completed three courses of the six so far. All the course work is completed at home and on her spare time.

CHIEF FINANCIAL OFFICER REPORT

Financial Administration Law Update: On September 20th and 21st, the Financial Management Board made a site visit to our office. The visit entails overview of our next steps to achieve the 2nd level certification under FMB. This will mostly be to identify tasks such as development of 5 year budgeting strategies, remaining policy development, and capacity development. Updates on this will be shared with membership through community bulletins moving ahead.

Audit 2016-17: Completed in record time, and with our best results yet! Our audited statements demonstrated increased improvement in our financial management. A collaborative effort from our staff, to the management team, and finance staff who put in the extra effort to see this process through. Job well done! Auditor recommendations resulted in a few small clerical items that already have been addressed through designation of duties amongst the finance staff. The Finance Committee will also be started in November 2017 and meet on a quarterly basis as additional external review of our Financial Policies and Procedures.

AFOA Building Sustainable Communities Presentation – Calgary 2017 Former CFO Jenn Schofield applied for TFN to present at the National Conference in February 2017. Our submission was accepted, and TFN was able to showcase what our Nation has achieved in the last two years. TFN is a very innovative, and progressive Nation which set the main basis of our Workshop Seminar. Our presentation was well received and TFN proves to be a very strong Administrative, and Financial model that is moving at a much faster than anticipated rate. Our session had about 100 attendee's many of which stayed behind to hear more about our Nation and the business and operational success we are making. Jenn Schofield and I, did the presentation together and we presented on very specific pieces related to capacity development, growth, and administrative and financial function. I was so pleased with the experience, and that we were successful to receive sponsorship to attend.

Department Updates: Operational deficiencies related to delinquent reporting were an important step to address this year to prevent funding losses. Previously, incomplete and late reports typically added to around \$100K in loss' over a 2 year period. Through reevaluation of processes and capacities, this issue was addressed on a departmental basis.

Public Works has had our Finance department increasingly busy with several projects running simultaneously. However, with effective project management, and oversight from site to administration these projects have primarily remained inline with their constructions budgets. The Daycare is only current project that ran into budget changes due to engineering requirements under Child Care Facility regulations, which will be summarized and addressed with Chief and Council.

Housing required additional support and financial review of their tenant accounts receivables in the last 6 months. Under a strategic and timely financial management plan, Housing now undergoes a rigorous twice monthly review on rental arrears. Since April 2017 we have been successful in collecting \$50,000 in Arrears. Our current state of arrears remains a high priority at a total balance of \$800,000. Effective management on acquiring renewed tenancy agreements, renewed repayment agreements, and lastly eviction of those efforts are not met. Housing manages approximately 110 Units, which is quite large for a housing department, on average your typical nation might only manage 50-70. Construction of further phases depends on successful collection on current units regular and arrears payments. Funding opportunities are also in jeopardy if current tenants do not make repayments of these arrears back to TFN.

Overall, most of our departments also recruited new employee's. Since last year we have added 21 positions (some permanent, on-call / casual, student workers) Our employee base is now over 50 employee's. This addressed any shortfall within the departments capacities, with a few more positions to address current vacancies.

TFN Ec Dev Re-Org Last report suggested this being on the cusp of review and strategizing the plan. MNP has now started the implantation process. Legal filings, and organization structure is now defined with a hopeful date of December 31st, 2017 to begin new operations of Economic Development. This will manage all the nations entities under one organizational structure. Stay tuned for further updates in our community bulletin on future changes. This will essentially result in hiring of a Executive Officer, and Finance Staff for the new organization. Exciting and will really enhance TFN to the next level for self sufficiency.

Financial Improvements:

- \$5M in Tin Wis Loans moved into Tin Wis' name. This moved the liability of the loan to be properly represented on the business' financial statements.
- TFN Business' overall reporting a healthy and well to do financial status at their year end.
- Improved debt ratio. Primarily by revaluation of terms on all loans. Staggered terms to avoid financial implications.
- 6 Units of 10 unit Phase eligibility for Social Housing conversion, therefore adding the additional bonus' with Social Units (subsidy, better loan terms etc)
- \$300K in NTC Interest Allocation, and Surplus received at TFN – C&C to review budget revision requests on this additional money. All possible by having our Audit completed on time! \$280K of this balance was unexpected, since normally we only are eligible for approx. \$15-20K.
- Rental Arrears being addressed and since April 2017 \$50,000 collected.
- Development of 5yr TFN Ec Dev Fiscal Plan

- No current legal expenses related to employment and contractual disputes (Approx \$500K+ in savings from previous years.)
- TFN Events – Management team effectively managing event budgets, and acquiring donations. Most activities are sought through donation and fundraising efforts! Good job team!
- Natural Resources broadened scope of Tribal Parks work through collaboration with external partners (Parks Canada, Marina West, Environment Canada). Labour contracts secured to hire more TFN members, for term positions / projects.
- Natural Resources returned over \$500K in new revenue sources in the last year. Fisheries, and Lands and Resources.
- Major Equipment budget received from INAC for Public Works.
- Continued annual pre-budget workshop held in January 2016 for community member engagement to the budget process. 2 budget recommendations submissions received and incorporated into the budget for 2017-18.
- Debt Reserve – For Hydro projects. One year's worth of mortgage payments are secured, should the Hydro projects experience any likelihood of lower returns on operations. This reduces the impact to TFN should the weather turn, cash pay the mortgage payments are now secured to service that debt load. Should be considered an ongoing procedure to minimize risk.

Looking Forward: Tla-o-qui-aht projects and vision ahead is going to keep our Finance staff very busy in the next 12 months. With new projects surfacing, and some wrapping up, the long term goals are focussed to capacity development, 5 year budgeting exercises, and management of risk and growth. Through an enhanced strategic plan, review points at which we identify where our needs and shortfalls are, effective management of all of these are within reach in the coming 12 months. Hiring of more staff, securing longer term funding sources, getting Ec Dev implemented, and getting those services and community needs met. Our INAC ARFA (5 Yr funding agreement) ends in March 2018. NTC is now in the process on the development of the renewal. This renewal means TFN needs to set high markers on where our shortfalls to our funding services are, and how we can measure our growth within the next agreement. With some positive changes occurring in the Federal Government, it is our hope these renewals will prove better to our benefit.

My personal goal for Tla-o-qui-aht's Financial Future is effective management of our debt index. Establishing "financial securities" to manage any likelihood of future risks, and continue to advocate for internal capacity development through training and educational certifications.

AUDITOR'S REPORT

CONSOLIDATED FINANCIAL STATEMENTS

REMUNERATION AND EXPENSES

Supplementary Handout Booklet of Audit & Schedules

CREDITS AND ACKNOWLEDGEMENTS

We thank all those who have provided input for the annual report:

- ≈ Our staff
- ≈ MNP for their work on TFN's Financial Statements

Tla-o-qui-aht First Nation
PO Box 18
Tofino, BC V0R 2Z0
P: 250.725.3350 / F: 250.725.3352
www.tla-o-qui-aht.org

