

TLA-O-QUI-AHT BULLETIN

April 6, 2016



TFN OFFICE HOURS

All Tla-o-qui-aht Offices operate under these hours to service the membership.

Monday to Friday

8:30am – 12:00pm noon, and
then Re-open after lunch from
12:30pm- 4:30pm.

All office staff are available for
service to the members between
these hours.

FOOD BANK

The Tla-o-qui-aht Food Bank will be open for access on Tuesday April 12, 2016 at the Esowista office (below the preschool)

If you have any questions regarding this initiative / resource, please contact Marie Atleo at 250.725.3335



ANIMAL CONTROL & CARE BYLAW – IN EFFECT JUNE 1-2016

Tla-o-qui-aht Chief & Council recently passed the animal control and care bylaw at the March 24th-2016 meeting. A copy of the bylaw and its provisions are provided in this bulletin, and will also be posted on the website.

If you are a pet owner, please note the date of the effect. All pet owners need to come to the TFN office to fill out a registration form, pay the fee, and get their pet tag. All members must be aware that this bylaw will be enforced.

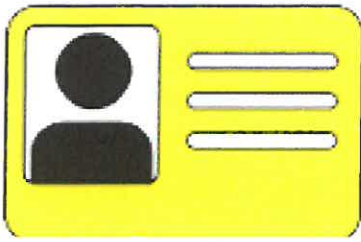
CALL FOR CATERERS- ONGOING

From time to time, the Administration organizes events, meetings, and functions in amongst the communities. Some of which require catering services. If you are interested in putting your name forward for any catering opportunities, please kindly submit your letter of interest, with the following information:

1. Food Safe Certification - copy
2. References
3. Experience
4. Current contact information - Home, Cell, and Email (if you have an email address)

We try our best to plan as far in advance as possible, but some functions can come up quite quickly or unexpectedly. Therefore, we need your expression of interest with contact information. Large functions are usually put out for catering bids which get posted in the bulletins, website, and in offices. So please reference those from time to time to see what might be coming up, and happening.





REGISTRY - STATUS CARDS - SCHEDULE APPOINTMENTS

Every Thursday Afternoon at the Treaty Office, registry services are available. reminder that you need the following items before scheduling an

appointment to get your status card renewed/ replaced.

2 pieces of Government issued ID (Drivers License, BC ID, Passport, Medical Services Card)

If registering your newborn you need an original Birth Certificate as well. Call and ask any other details before making the trip to ensure you have all the right information before starting this process. Sheila Amos - IRA Clerk Email: ira@tla-o-qui-aht.org Phone: 250.725.3350

Did you know.....

If you don't register your newborn child as soon as they are born you could be faced with expensive perscription costs, if your baby is not registered with your nation? If your child does not have a registry number, and your child gets ill, you are risking the likely hood of being responsible for the upfront costs at the pharmacy to get perscriptions if your child needs them. The average cost of a antibiotic could range anywhere from \$50-\$150 dollars per perscription if your un-registered child needs it. This can be a costly situation, and most registry processes can take up to 8 months for a child to become registered with your nation.

OPISTAHT SCHOOL BOAT - SCHEDULE

Opitsaht community please be advised that the scheduled boat runs for the Elementary schoool children are:

- **8:05am**
- **8:15am**

High-school boat schedule is the one run each morning at:

- **7:20am**

Kindly have your children ready for these departures as the bus pickup in Tofino is at 8:25am, when one child is late it makes the entire group behind, and arrive late for school. For any other information contact Barb Audet - Education Manager at 250.266.0270

OPITSAHT GARBAGE DUMPING - CARDBOARD

Residents of Opitsaht, please do your part to manage the volume of garbage going to the dumpsters. Break down your cardboard boxes, it is preferrable that you repurpose / recycle your boxes. If no other alternatives are possible, break it down before bringing to the bins. Space in the bins are limited, and disgarded cardboard can be better handled. Reference attached recylcing depot info attached in this bulletin.

TLA-O-QUI-AHT ADMINISTRATION & STAFF DIRECTORY

We are including the updated contact information for the Administration Staff, and Chief & Council in this bulletin. Keep this information on hand in your home, or post on your fridge. Common calls made to the office asking for this information. Also, this information is available on our website which is maintained for the current information at:

ESOWISTA & TY-HISTANIS RESIDENTS - ROUND-ABOUTS IN TY-HISTANIS

Motorists of Esowista & Ty-Histanis, please remember that the proper procedure in the round-about approach as mentioned in the diagram/ explanation below:



Traffic circles and roundabouts

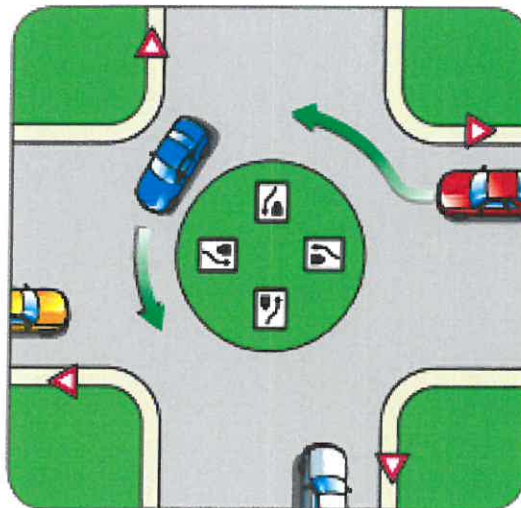
These are found in some areas to help traffic get through an intersection safely without necessarily stopping the flow of the traffic.

Traffic circles

Traffic circles are mostly found in residential neighbourhoods.

When you're using a traffic circle:

- Slow down as you approach the circle.
- Obey any posted traffic control signs, such as "Yield" or "Stop" signs. If there are no traffic control signs, treat it as an uncontrolled intersection.
- Yield to any traffic in the traffic circle. If another vehicle arrives at the traffic circle at the same time as you do, yield to the vehicle on your right.
- Go around the traffic circle to the right (that is, in a counter-clockwise direction).



You must turn right to enter a traffic circle and right again to leave it. Yield to vehicles that are already in the traffic circle. If another vehicle arrives at the traffic circle at the same time as you do, yield to the vehicle on your right.

Tip:
Do not cut left into the traffic circles to save yourself from going through the circle. This is a danger if pedestrian/child is crossing the road

TLA-O-QUI-AHT UPDATE FROM THE WATERCOOLER

Prepared by Ted Adnitt – Chief Executive Officer

The new fiscal year has arrived and the old one has gone by the wayside. Staff will now be focussed on finalizing entries and transactions in preparation for the upcoming financial audit. As we have put a lot of attention on reporting and keeping current throughout the year, we are hoping to complete our audit well in advance of our July 29th deadline.



The construction award for the new Health Centre in Ty-histanis will be completed this week and we are hoping the mobilization for the project will begin by mid-April. For those interested there is a plan of the new centre posted in the Main Office. We are hoping for a completion of the facility in December of 2016.

Included in this edition of the Tla-o-qui-aht First Nations Bulletin you will find a joint news release with the Alberni-Clayoquot Regional District (ACRD) regarding the next steps in the development of the West Coast Multiplex. We have been fortunate in negotiating a memorandum of understanding with the ACRD relating to Tla-o-qui-aht First Nations future participation in the operation of the facility.

Construction on the next ten units in Ty-histanis is well underway and it is expected the homes will be completed in the late summer. As the existing housing lists and applications have mostly been fulfilled or are seriously outdated, we are asking those that may be interested in one of the new homes to make arrangements to come into the office to and fill out an updated application. In this next phase there are three – 3 bedroom two storey units, three – 2 bedroom ranchers and two – 1 bedroom/two – 2 bedroom units within a four-plex. Although not confirmed yet, it is anticipated that perhaps as many as six of these units will include a CMHC subsidy which will help keep rents more affordable. We will plan to finalize housing selections no later than July 2016.

We are pleased to announce that through the tireless efforts of our Chief Financial Officer and Administration Staff, Tla-o-qui-aht First Nations has met the certification requirements of the First Nations Management Board which means the financial standing, financial policies and operations have exceeded a stringent threshold established by the Board. This recognition will assist Tla-o-qui-aht First Nations being able to access long-term capital at extremely competitive fixed rates. This is the first step in finalizing financial bylaws that will ensure the integrity of the Nations financial and physical assets.

Again, we are happy to receive feedback on these updates as well as suggestions that may help us improve the overall effectiveness of the TFN Bulletin.

TFN HOUSING RENT PAYMENTS DUE

A reminder to all TFN Tenants that your rent payments are due in full on the 1st of each month. Any missed or late payments will be subject to a file review with housing negatively affect your tenancy. Any tenants with rental arrears must contact the housing department as soon as possible to resolve ASAP.



If you have any questions about this notice please contact housing at 250.725.3350 or email: tfnhousingclerk@tla-o-qui-aht.org

Preferred methods for housing payments are: Debit, and Money Orders



THANK YOU – EASTER EVENTS

Thank you to all the wonderful staff and volunteers who assisted with the Easter Events at TyHistanis for the Tla-o-qui-aht members. Children and adults raved about the excellent organization, events, and fun family filled day. Thank you all to the members who attended. We look forward to many more community events like this in the very near future.

A huge and heartfelt thank you to Allison Howard from the Social Development department who was the main organizer behind this event, we thank you for your work, and congratulations on such a successful event.

EMPLOYMENT CAPACITY BUILDING WORKSHOPS

AV Employment centre in Tofino hosts a variety of workshops to assist you in building a resume, writing confident coverletters, and interview skills. Within this bulletin there is a workshop schedule inserted for Apr 2016. These workshops are available at the Tofino office. Take advantage of these free resources to help you get your employment search refined. Any questions? Call 250.725.8805 or visit www.avemployment.ca



CALL FOR EXPRESSION OF INTEREST – SUMMER MARKET

We would like to hear from any TFN members who may be interested in participating, organizing, or attending a summer market within the TFN community of Tyhistanis. Potentially we would be considering looking at organization of a regularly scheduled summer market where artisans, food vendors/bakers, service practioners could sell or actively market their businesses/ products.

If this of interest to you, please contact us via email at: ceo@tla-o-qui-aht.org – titled “summer market” in the subject line. Give us the details of your products/art/ or services you would actively market if this were available. We are trying to gauge the interest. Any quetsions call Ted at 250.725.3350





Tla-o-qui-aht First Nation

1119 Pacific Rim Highway Tofino, BC V0R 2Z0

P: 250.725.3350 F: 250.725.3352

Village Construction Foreman

On Call

Tla-o-qui-aht anticipates that there will be various construction opportunities within Tla-o-qui-aht territories. We are seeking an on-call foreman to lead a construction crew on the various projects. This position may come with training opportunities.

Duties and Responsibilities

- Provide direct supervision and guidance to a crew of up to 5 workers performing construction activities (form work)
- Responsible for coordinating essential personnel on-site for the project to include crew mobilization
- Communicate and enforce all safety regulations
- Manage supplies, materials and equipment
- Read and interpret construction drawings, blueprints and scopes of work
- Communicate directly with Superintendents, Construction Managers, Project Managers, Line Crew and other project personnel as required
- Understand and follow detailed construction schedules

Qualifications

- Must possess extensive knowledge in all aspects of concrete form work, Structural, and Architectural mandatory
- Ability to interpret various construction drawings, structural, architectural, reinforcing steel, shop drawings etc
- Must have heavy structural concrete construction background (i.e. Gang forms, Peri form System or Equivalent)
- Ability to read and interpret construction drawings, blueprints and scopes of work
- A high awareness of safety and compliance with company safety rules is required at all times
- Good leadership skills and proven experience in coordinating and leading teams.
- Prefer high school graduate or equivalent
- Prefer industry experience of 10 years or more
- Strong ability to communicate effectively, have good teamwork skills and able to understand, comprehend, and follow directions in the workplace
- Excellent quality work ethic and be committed to optimum customer service
- Must be able to work additional hours
- Must be able to walk and stand for periods at a time
- Must possess a valid class 5 driver's license, with a clean driving record and drivers abstract
- Basic English is required.
- Must have ability to travel to multiple worksite locations within the Tofino Area.

Deadline to apply is : Friday April 29, 2016 by 4:30pm

Submit your resume, covering letter, and references letters to:

Chief Executive Officer - Ted Adnitt

Email: jobs@tla-o-qui-aht.org Or by Fax: 250.725.3352

Or drop at the office in a sealed envelope at #1119 Pacific Rim Highway Tofino



Tla-o-qui-aht First Nation

1119 Pacific Rim Highway Tofino, BC V0R 2Z0

P: 250.725.3350 F: 250.725.3352

Village Construction Workers

On Call

Tla-o-qui-aht anticipates that there will be various construction opportunities within Tla-o-qui-aht territories. We are seeking on-call workers to form a construction crew on the various projects. This position may come with training opportunities. These positions will be called out for various projects identified in the Operations and Maintenance Inventory plan, Asset condition inspection reports and the Village Maintenance Plan.

Duties and Responsibilities

- Perform construction activities (form work)
- Communicate and enforce all safety regulations
- Manage supplies, materials and equipment
- Read and interpret construction drawings, blueprints and scopes of work
- Communicate directly with Village Construction Foreman, Public Works Manager and other project personnel as required

Qualifications

- Must possess extensive knowledge in all aspects of concrete form work, Structural, and Architectural mandatory
- Ability to interpret various construction drawings, structural, architectural, reinforcing steel, shop drawings etc
- Must have heavy structural concrete construction background (i.e. Gang forms, Peri form System or Equivalent)
- Ability to read and interpret construction drawings, blueprints and scopes of work
- A high awareness of safety and compliance with company safety rules is required at all times
- Good leadership skills and proven experience in coordinating and leading teams.
- Prefer high school graduate or equivalent
- Strong ability to communicate effectively, have good teamwork skills and able to understand, comprehend, and follow directions in the workplace
- Excellent quality work ethic and be committed to optimum customer service
- Must be able to work additional hours
- Must be able to walk and stand for periods at a time
- Must possess a valid driver's license
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Village Maintenance Foreman

Term Position – One Year

The Village Maintenance Foreman position is a one-year term position. The Village Maintenance foreman will be responsible for implementing all aspects of the 2016-2017 Village Maintenance Plan. The Village Maintenance Foreman will supervise and implement activities Identified by the Public Works Manager

Duties and Responsibilities

- Provide general maintenance and troubleshooting to address work orders regarding the Nation's housing communities and public works building and, if necessary, request the assistance of a third-party contractor.
- Perform preventative maintenance and inspections on the Nation's housing equipment and structure, including but not limited to plumbing, lighting, heating and cooling systems, roofing, walls, and windows.
- Perform surface refinishing of the interior and exterior of the housing and public buildings.
- Perform building inspections and identify and initiate any resulting work orders.
- Follow and adhere to the Nation's established repair and maintenance manual and guidelines.
- Ensure that work is performed in a safe manner, in compliance with the Nation's safety standards and government regulations.
- Identify, anticipate, and request needed supplies or equipment to ensure an uninterrupted and continuous operation of the portable water and waste water systems.
- Maintain a record of all maintenance work performed.
- Prepare fuel for wood stoves and ensure that adequate supply is maintained at the community buildings, as well as delivered to housing units at the request of the tenants.
- Provide additional support the Public Works staff.
- Ensure grounds Maintenance plan is implemented.
- Serve as a back-up for Public Works Operators.

Qualifications

- High School Diploma or equivalent
- Experience in maintenance and troubleshooting
- Knowledge:
 - Demonstrated knowledge of Buildings and infrastructure practices and regulations
 - Demonstrated knowledge of tools and equipment; work safe procedures; reading blue prints and designs

- Skills and abilities:
 - Maintenance and troubleshooting of equipment, communication skills, able to work independently and without supervision, able to read technical drawings and manuals, time management
- Attributes:
 - Problem solver, customer-oriented, critical thinking, attention to detail
- Preference for a qualified Aboriginal candidate
- Post-secondary diploma, or certificate in a housing maintenance field
- Environmental Operator Certification Program
- Must have a clean driving record, drivers abstract, and valid BC driver's license - **Required**

Working Environment:

Work Conditions

- Works at onsite remote locations, either indoors or outdoors.
- May be subjected to inclement weather when working outside.
- May be exposed to hazards associated with working with electrical equipment.

Physical requirements

- Good health, allowing one to perform physical tasks throughout the day, including bending, lifting, carrying, walking.
- Must be able to stand on feet for prolonged periods of time.
- May be required to lift or carry heavy items over 20lbs.
- Must be able to be mobile and visit personal housing locations that can only be accessed by stairs or rough, uneven ground.

Travel requirements

- Required to travel by car.
- May be required to travel by boat.

Deadline to apply is : Friday April 29, 2016 by 4:30pm

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P: 250.725.3350 F:250.725.3352

Village Maintenance Workers

Term Position – One Year

The Village Maintenance Worker position is a one-year term position. The Village Maintenance worker will be responsible for implementing all aspects of the 2016-2017 Village Maintenance Plan. The Village Maintenance Worker will implement activities identified by the Village Maintenance foreman.

Duties and Responsibilities

- Provide general maintenance and troubleshooting to address work orders regarding the Nation's housing communities and public works building and, if necessary, request the assistance of a third-party contractor.
- Perform preventative maintenance and inspections on the Nation's housing equipment and structure, including but not limited to plumbing, lighting, heating and cooling systems, roofing, walls, and windows.
- Perform surface refinishing of the interior and exterior of the housing and public buildings.
- Perform building inspections and identify and initiate any resulting work orders.
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- Identify, anticipate, and request needed supplies or equipment to ensure an uninterrupted and continuous operation of the portable water and waste water systems.
- Maintain a record of all maintenance work performed.
- Prepare fuel for wood stoves and ensure that adequate supply is maintained at the community buildings, as well as delivered to housing units at the request of the tenants.
- Provide additional support the Public Works staff.
- Ensure grounds Maintenance plan is implemented.
- Serve as a back-up for Public Works Operators.

Qualifications

- High School Diploma or equivalent
- Experience in maintenance and troubleshooting
- Knowledge:
 - Demonstrated knowledge of Buildings and infrastructure practices and regulations
 - Demonstrated knowledge of tools and equipment; work safe procedures; reading blue prints and designs

- Skills and abilities:
 - Maintenance and troubleshooting of equipment, communication skills, able to work independently and without supervision, able to read technical drawings and manuals, time management
- Attributes:
 - Problem solver, customer-oriented, critical thinking, attention to detail
- Preference for a qualified Aboriginal candidate
- Post-secondary diploma, or certificate in a housing maintenance field
- Environmental Operator Certification Program
- Clean driving record, w/ drivers abstract and valid class 5 driver's license an asset

Working Environment:

Work Conditions

- Works at onsite remote locations, either indoors or outdoors.
- May be subjected to inclement weather when working outside.
- May be exposed to hazards associated with working with electrical equipment.

Physical requirements

- Good health, allowing one to perform physical tasks throughout the day, including bending, lifting, carrying, walking.
- Must be able to stand on feet for prolonged periods of time.
- May be required to lift or carry heavy items over 20lbs.
- Must be able to be mobile and visit personal housing locations that can only be accessed by stairs or rough, uneven ground.

Travel requirements

- Required to travel by car.
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Receptionist

On-Call / Casual

As a Receptionist you will be the representative of our company's first impressions on the guests and visitors. It is your foremost responsibility to compassionately greet all incoming guests, visitors and members, help them with directions or any appropriate information. You will be professionally answering phone calls in a polite tone and re-directing calls to respective departments. Also as the receptionist, you will perform various front desk duties including filing, handling and re-directing mail, external communications, and assisting administratively to TFN Management Team, Executives, and Chief & Council. This position reports to the Finance & Administration Manager.

Duties and Responsibilities

- Answering phones, properly navigating callers to the appropriate departments, staff, and information callers require.
- Greeting guests and hosting meeting guests. Preparing coffee, water, tea service.
- Monitoring supply inventory weekly.
- Set up of appointments for TFN Staff.
- Set of meetings being held at the treaty office (Board room schedule, setup & tear down)
- Organization of staff schedules and posting (monthly/daily)
- Monitoring and maintenance of all TFN Notices via bulletin board, emails, and postings.
- Operation, and maintenance of the faxes incoming and outgoing – Includes keeping a very organized fax logging system
- Organization and maintenance of mail logging system in place. All incoming and outgoing mail gets called out to recipients, or sent by Canada Post or Courier.
- General tidying of office areas. Board room, front office / reception area.
- Receiving and placing orders as directed by the Finance dept./ CEO
- TFN Meeting schedule organization. Updating calendars, phoning participants, communication on confirmed for meetings etc.
- Preparation and organization of Council Meeting Kits.
- General office operations, filling of paper in machines, operation of postage machine, copier, fax machine, filing, making copies as needed, distribution of staff mail arriving by post office box, fax, email etc..
- All other duties as assigned by Finance / CEO.
- Office support / duties as required from other TFN Staff

Qualifications

- Education: High School Diploma
- Experience: 1-2 years of related experience in office environment
- Knowledge of Microsoft Office software suite.
- Ability to build positive relationships with high level of interpersonal skills
- Ability to prioritize tasks according to importance in a fast paced environment
- Ability to handle conflict with sound judgement
- Multi-tasking capability without compromising on quality
- Must be proficient in handling office equipment including complex multiple lined telephones, printers, photocopy machines, etc.
- Strong written and verbal communication skills
- Valid Driver's License, with access to a vehicle
- Pass a criminal records check

Deadline to apply: Ongoing

Submit your resume with covering letter that demonstrates how qualifications are met. To the attention of:

Chief Executive Officer - Ted Adnitt

Email: jobs@tla-o-qui-aht.org Or by Fax: 250.725.3352

Or drop at the office in a sealed envelope at #1119 Pacific Rim Highway Tofino



Easter Bouncie Party

Thank you to all who joined in on this fun day for friends and family of all ages. We are grateful for the beautiful day, the Bounce-a-rama crew and all the smiles, laughter and family time that came together.

There are so many people to thank: Chrissy Jackson and family, Shaelynn Frank, Grace George, Gail Hayes, Iris Frank, Marie Frank Atleo, Jr Moulten, Bruce Frank, Margaret Frank and all the easter bunnies that helped hide candy, Neleeta Frank, Pauline Charlie, Rose David, John David, Ange Campbell, Margaret Frank, Lyse Frank and my family for all the hard work for this day to be a success. If I missed anybody, I apologize but your help is appreciated.

There are more events to take place in the near future. If you have any ideas at all please contact Allison Howard or Naomi Seitcher to share your thoughts.

Three communities, one nation... coming together to make memories.



Hear from
your
candidates

Q&A
Session

Candidate
Priorities

Tla-o-qui-aht All Candidates Meeting / Forum

Tin Wis Conference Centre

Thursday May 5th, 2016

6:30pm- 9:00pm



If you have any questions please contact
250.725.3350



TLA-O-QUI-AHT STAFF DIRECTORY



TREATY OFFICE – (P) 725.3350 (F) 725.3352
#1119 PACIFIC RIM HIGHWAY/ PO BOX 18 TOFINO, BC V0R 2Z0
TOLL FREE: 1.888.425.3350

ADMINISTRATION:

#320 Opitsaht Reserve (P) 725.3233 (F) 725.4233

Ted Adnitt Ext 27 cell # 266-2245

Email: ceo@tla-o-qui-aht.org

Addie David – Reception (Ext:21)

Email: treatyoffice@tla-o-qui-aht.org

Shelley Amos –IRA Clerk

Email: iraclerk@tla-o-qui-aht.org

Leah Morgan – Records Officer

Email: records@tla-o-qui-aht.org

FINANCE:

#1119 Pacific Rim Highway Tofino (P) 725.3350 (F) 725.3352

Jenn Schofield – CFO (Ext:22)

Email: cfo@tla-o-qui-aht.org

Melanie Touchie – Finance & Admin Manager(Ext 24)

Email: mtouchie@tla-o-qui-aht.org

Shelley Amos –Accounts Payable (Ext 25)

Email: ap@tla-o-qui-aht.org

SOCIAL DEVELOPEMENT

#1119 Pacific Rim Highway (P) 250.725.3350 ext: 26 (F) 250.725.3352

Allison Howard – Social Development Clerk

Email: faw@tla-o-qui-aht.org

EDUCATION:

#320 OPITSAHT RESERVE (P) 250.725.3233 (F) 725.4233

Barb Audet – Education Manager Cell# 250.266.0270

Email: tfned@tla-o-qui-aht.org

HEALTH:

#370 ESOWISTA RESERVE (P) 725.3338 (F) 725.2135

Nora Martin – Community Health Liasion

Email: nmartin@tla-o-qui-aht.org

Carol Tom – Patient Travel Clerk Opitsaht Health Clinic Email: patienttravelclerk@tla-o-qui-aht.org

Office #725.3262 Fax #250.725.3270

HUMAN SERVICES:

#208 ESOWISTA RESERVE (P) 725.3335 (F) 725.2135

Naomi Seitcher CHS Manager Cell# 250.534.9280

Email: nseitcher@tla-o-qui-aht.org

Marie Frank-Atleo – Family Care Worker
Debbie Botting – D&A Councillor

Cell #266 0471
Cell# 726.8790

Email: frank-atleo@tla-o-qui-aht.org
Email: dbotting@telus.net

Tluu-chaa Children's Centre – Headstart Preschool Program

#371 Esowista Reserve (P) 725.2351 (F) 725.2135

Carol Martin –Program Coordinator
Grace George – Preschool Teacher

Email: camartin@tla-o-qui-aht.org

#320 Opitsaht Reserve (P) 725.3233 (F) 725.4233

Gail Hayes – Preschool Teacher – Opitsaht Tluucha Centre
Crystal Curley – Preschool Assistant

Email: preschool@tla-o-qui-aht.org

Email: preschool@tla-o-qui-aht.org

TRIBAL PARKS:

#320 Opitsaht Reserve (P) 250.725.3233 (F) 250.725.4233

Terry Dorward – Project Coordinator (Ext 26) Cell #726.3736

Email: tribalparks@tla-o-qui-aht.org

HOUSING:

#1119 Pacific Rim Highway Tofino (P) 725.3350 (F) 725.3352

David Dennis – Public Works Manager (Ext 28) Cell#266.0004
Jennifer George- Housing Assistant

Email: pwmanager@tla-o-qui-aht.org
Email: tfnhousingclerk@tla-o-qui-aht.org

NATURAL RESOURCES:

Saya Masso – Natural Resources Manager Cell# 250.726.5076

Email: saya@tla-o-qui-aht.org

ECONOMIC DEVELOPMENT:

#1119 Pacific Rim Highway Tofino (P) 725.3350 (F) 725.3352

Jamie Bassett – ED Officer

Cell# 604.985.8871

Email: jbassett@shaw.ca

FISHERIES & SEP:

#320 OPITSAHT RESERVE (P) 725.3233 (F) 725.4233

Andrew Jackson – AFS Manager
Joe Curley Jr. – SEP Manager

Cell#266 0416
Cell #266 0431

Email: andrewj@tla-o-qui-aht.org
Email: joecurleyjr@tla-o-qui-aht.org

OPERATIONS & MAINTENANCE:

OPITSAHT: (P) 725.3236 (F) 725.4233

Norman Thomas

Wilson David

Darlene Frank – Janitorial

Email: nthomas@tla-o-qui-aht.org

Email: wdavid@tla-o-qui-aht.org

Email: dmf_tfn@hotmail.com

ESOWISTA: (P) 725.3337 (F) 725.2342

John Williams

Willie Frank

Des Tom

Email: jwilliams@tla-o-qui-aht.org

Email: wilfredfrank368@gmail.com

Email: destom@gmail.com

Elected & Hereditary Leadership

CHIEF & COUNCIL:

Francis Frank – Chief Councillor

Elmer Frank – Councillor

Moses Martin – Councillor

James Frank – Councillor

Terry Dorward – Councillor

Remi Tom – Councillor

Karl Wagner – Councillor

Joe David – Councillor

Joe Martin – Councillor

Anna Masso – Councillor

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HA'WIIH:

Wilfred Frank – Wickaninnish

Ray Seitcher – Hiyoueh

Alex Frank – Siyasuim

Bruce Frank – Muuchinink

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Nuu-chah-nulth Tribal Council
Nuu-chah-nulth Employment & Training Program (NETP)

April 2016 — Port Alberni

| Mon | Tues | Wed | Thurs | Fri |
|---|--|-----------------------------------|---------------------------------|------------------------|
| 1 Services are open to all First Nation, Metis, or Inuit person residing within the Nuu-chah-nulth region. Contact your Case Manager or NETP to apply. Port Alberni Office: 250-723-1331 | | | | |
| 4 Drop-in Computer Lab | 5 Kitchen Helper Training | 6 | 7 Adult Upgrading | 8 |
| 11 * Kitchen Helper Training * How to be a Lighthouse * Drop-in Computer Lab | 12 * Kitchen Helper Training * Driver's Training | 13 Driver's Training | 14 Adult Upgrading | 15 Food Safe |
| 18 * Kitchen Helper Training * How to be a Lighthouse * Drop-in Computer Lab | 19 * Kitchen Helper Training * How to be a Lighthouse | 20 | 21 Adult Upgrading | 22 |
| 25 * Kitchen Helper Training * Drop-in Computer Lab | 26 Kitchen Helper Training | 27 | 28 Adult Upgrading | 29 |

For details visit: www.facebook.com/nuuchahnulth-employment

NETP Workshops in April:

Computer Lab Drop-in

Every Monday our computer lab is open to work on your resume, search for jobs, explore career options, etc.

Adult Upgrading/VAST

Every Thursday morning at NETP you will be able to work towards your grade 12 completion.

Kitchen Helper Training: Port Alberni (April 5th start)

This 10 day training program prepares you to work within the food service industry. Classes at North Island College.

Campground Attendant: Gold River (April 11th start)

This 3 week training program prepares you for work as a Camp Ground Attendant.

FoodSafe: Port Alberni (April 15th)

This one day workshop covers food and worker safety; receiving/storing food; preparing/serving food; cleaning/sanitizing for food service workers.

How to be a Lighthouse (April 11th, 18th & 19th)

(formerly called Skookum Tips)
 This workshop gives you concrete tips for feeling confident, strong and well prepared for new school or work opportunities. This includes dealing with transitions and change, balance and grounding techniques, problem solving, and interview and public speaking skills.

Drivers "L" Training

This two day course prepare you to write the exam for your Class 7 "L" Learner Permit:

- **Port Alberni: April 12th & 13th**

Workshops Coming in May

Please contact your Case Manager for details on these:

Transformations: Port Alberni (May 10th, 11th & 12th)

With Shelley Royendyk focuses on life-style transformation.

Food Safe

- **Port Alberni: May 4th**
- **Ucluelet: May 5th**
- **Gold River: May 6th**

NEWS RELEASE

For Immediate Release
April 1, 2016

**Alberni-Clayoquot Regional District/
Tla-o-qui-aht First Nations**

Port Alberni, BC. -- The Alberni Clayoquot Regional District (ACRD) is pleased to announce that it has signed a Memorandum of Understanding with the Tla-o-qui-aht First Nations (TFN) that will see the completion of a detailed business plan, preliminary design and construction cost estimate for a recreation facility on the West Coast. The plan and design will be used by the West Coast Multiplex Society to fundraise capital costs for the facility's construction. While the availability of operational funding is in place, through the West Coast Multiplex Service Area bylaw adopted by the ACRD Board of Directors in 2012, the business plan will determine the project's viability. The location of the facility, near the Long Beach Airport, has been confirmed.

As part of the MOU, the ACRD and Tla-o-qui-aht First Nations will pursue a collaborative relationship to discuss economic, cultural and other benefits that the Multiplex might provide the region's residents, and how Tla-o-qui-aht First Nations could work with the ACRD to develop and deliver programs at the facility.

"This is the first MOU of this nature that the ACRD has signed with a First Nation, and it's a very important step forward in building a mutually beneficial relationship with Tla-o-qui-aht First Nations," said ACRD Chairperson and Tofino Mayor Josie Osborne.

"Tla-o-qui-aht has a strong vision of participating in economic opportunities within their traditional territories," said TFN Deputy Chief Councillor Elmer Frank, "TFN is strongly committed to improving access to recreational facilities for both their members and the ACRD area."

Funding in the amount of \$100,000 has been secured to support this MOU from Indigenous and Northern Affairs Canada, via the Tla-o-qui-aht First Nations. This complements the \$106,916 that the ACRD has contributed to the project's development since 2008. The ACRD will administer the MOU funding and, with assistance from TFN and the West Coast Multiplex Society, oversee the development of the business plan and preliminary design.

"The business plan and design are critical pieces of information," said Ucluelet Mayor Dianne St. Jacques. "They provide the detailed information needed to fundraise for the building, and to understand the operational costs and overall viability of the facility."

"We are very excited about the MOU," said West Coast Multiplex Society Chair Samantha Hackett, "It is a big breakthrough for the Society and helps us immensely in our planning and fundraising."

Contacts:

Josie Osborne, Chairperson
Alberni Clayoquot Regional District
250-266-5229

Ted Adnitt, CEO
Tla-o-qui-aht First Nations
250-725-3233

Samantha Hackett, Chair
West Coast Multiplex Society
250-534-9777

Tla-o-qui-aht First Nations Housing

Notice to Renew Tenancy Agreement

April 4, 2016

To: Tla-o-qui-aht First Nation Tenants

Please be advised that you are required to renew your Tenancy Agreements as of April 1st, 2016. Each year the Housing Department has to keep the Tenant files and information up to date. Please stop by the office and see Jennifer George to sign a new Tenancy Agreement by April 15th, 2016. If you should have any questions regarding your renewal, please contact us at the office or email: tfnhousingclerk@tla-o-qui-aht.org

Thank you,



David Dennis, Public Works Manager



Tla-o-qui-aht First Nations Animal Care & Control By-law

Adopted: March 24, 2016 - In Effect: June 1, 2016

Tla-o-qui-aht First Nations
Animal Care & Control By-law

By-law No. 2015.01
Being a By-law Respecting the Care and
Control of Animals on the Reserve.

WHEREAS section 81, paragraph (a), (d), (e), (q) and (r), of the Indian Act empower the Council of an Indian Band to pass by-laws to provide for the health of residents on the reserve, the prevention of nuisances, the protection against and the prevention of trespass by domestic animals, in addition to, matters arising out of or ancillary to the exercise of powers under this section, and the imposition of a penalty for the violation of any such by-law;

AND WHEREAS the Council of the Tla-o-qui-aht First Nations is of the opinion that the uncontrolled ownership, breeding, and running at large of animals may be detrimental to the health and safety of the residents and animals on the reserve, and a nuisance to such residents;

THEREFORE, the Council of the Tla-o-qui-aht First Nations enacts this Animal Control Bylaw, Number 2015.01, as follows:

PART 1 - GENERAL

SHORT TITLE

This by-law may be cited as the "Tla-o-qui-aht First Nations Animal Care & Control By-law".

(1) INTERPRETATION

In this Bylaw, unless the context otherwise requires:

- (a) "Animal" means any member of the Kingdom Animalia excluding humans
- (b) "Band" means the Tla-o-qui-aht First Nation, as defined by Section 2 of the Indian Act.
- (c) "Cat" means a male or female domesticated cat.
- (d) "Council" means the elected band council of the Tla-o-qui-aht First Nation, as defined by the Indian Act.
- (e) "Dangerous dog" means any dog which any of the following applies:
 - i. has killed or seriously injured a person,

- ii. has killed or seriously injured a domestic animal, while in a public place or while on private property, other than property owned or occupied by the person responsible for the dog, or
 - iii. an animal control officer has reasonable grounds to believe is likely to kill or seriously injure a person or another animal.
- (f) "Dog" means a male or female domesticated dog.
- (g) "Dwelling" means each single unit home being a fully or semi-detached building, a multiple unit dwelling, an apartment home or any building used or intended to be used for human habitation and in which normal domestic functions may be carried on.
- (h) "Inspector" means a person designated by the reserve to be responsible for enforcing this bylaw, except where otherwise provided.
- (i) "Licensing officer" means a person appointed by the band council for the purpose of processing and issuing licenses under this bylaw.
- (j) "Muzzle" means a properly fitted humane basket muzzle, that allows the dog to drink and pant, and is designed to prevent it from biting.
- (k) "Owner" means any person, partnership, association or corporation that owns, possesses or has control, care or custody over an animal.
- (l) "Pound" means the facility designated by the municipality, which is used for the temporary housing and care of animals that have been impounded pursuant to the bylaw.
- (m) "Prohibited animal" means an animal of any species listed in Schedule 2 of this bylaw, including animals that are hybrids of these species.
- (n) "Running at Large" means an animal that is not on the property of the owner and not on a leash and/or under effective control of a person responsible.
- (o) "Unsanitary Environment" means an environment that contains objects that may cause injury to any person or animal or where it contains an accumulation of fecal matter, an odour, insect infestation, rodent attractants, or other conditions which endanger the health of any person or animal, or which disturbs or are likely to disturb the enjoyment, comfort or convenience of any person or animal.
- (p) "Reserve" means the Esowista Indian Reserve No. 3; Opitsaht Indian Reserve No. 1, and; Tin Wis Indian Reserve No. 11.
- (q) "Wildlife" means wildlife as defined by the BC Wildlife Act and/or other animals indigenous to Canada whose ownership in captivity violates Provincial or Federal Canadian statutes

(2) APPLICATION

This by-law applies to all owners of domestic animals residing or visiting the
Esowista Indian Reserve No. 3, or;
Opitsaht Indian Reserve No. 1, or;
Tin Wis Indian Reserve No. 11.

(3) REGISTRATION AND IDENTIFICATION OF ANIMALS

Licensing of Dogs

- (1) No person shall own or keep any dog aged three months (twelve weeks) or more within the reserve unless such dog is licensed as provided by this bylaw.
- (2) Notwithstanding Subsection (1), a license shall be issued free of charge for a dog which has been neutered or spayed during the 12-month period immediately preceding the application for the license.
- (3) Before issuing a license for a spayed or neutered dog, the issuer of the license may require the owner to furnish proof that the dog has been spayed or neutered.
- (4) If the appropriate license fee has not been paid by the last day of February of the licensing year, the owner of any dog not licensed shall pay a further fee as set out in Schedule "A" unless no license fee was payable in respect of such dog by the end of February of the licensing year.
- (5) The owner of a dog shall obtain an annual license for such dog by paying the fee outlined in Schedule 1. Annual licenses are valid from January 1st to December 31st of the issue year.
- (6) An owner must be a minimum of eighteen (18) years of age to license a dog.
- (7) The owner shall ensure that any dog wear a neck collar to which a current license tag issued for that dog shall be attached.
- (8) The license fee for any dog that is moved with its owner into the reserve or that is newly acquired by its owner may be pro-rated for the first year of licensing.

- (9) The band shall keep a complete registry of all licensed dogs, indicating the dates of registration, the name, breed, sex, and colour of each dog, and the name, address, and contact information of each owner.
- (10) The owner of any licensed dog shall, within thirty days of the owner's change address, notify the band of such change of address.
- (11) Where the owner of a dog licensed with Tla-o-qui-aht First Nation ceases to be the owner of the dog, he or she must, within seven days of ceasing to be the owner of the dog, notify the band of the change of ownership and the name and address of the new owner. The new owner of the dog must, within fourteen days of owning the dog, notify the band of the change of ownership and provide information necessary to update the dog license including name, address, etc.
- (12) A dog license is not transferrable to another dog.
- (13) No license fee shall be charged for Guide Dogs.
- (14) Any person holding a valid and subsisting license for any dog under the bylaw of any community, municipality or of a regional district who takes up residence within the reserve may make application for a free license for the remainder of the year provided that the dog's current license tag and receipt are surrendered to the inspector. This provision shall not apply to any person who has obtained the license in a municipality or other regional district while residing within the reserve.

(4) LIMITATION ON ANIMALS PER DWELLING OR PREMISES

- (1) A person must not keep more than two (2) dogs in any dwelling or premises and no more than three (3) domestic animals total in any dwelling or premises.

(5) RESPONSIBILITIES OF OWNERS – ANIMAL CONTROL

- (1) An owner shall ensure his or her animal does not run at large within the reserve.
- (2) Notwithstanding subsection (1), a dog is not required to be on a leash while in a designated off-leash area (listed as: Geothermal Field at Ty-histanis) or off-reserve locations (Subject to other Jurisdictions).
- (3) If an animal defecates on any public or private property other than the property of its owner, the owner shall immediately remove such feces and dispose of it in a sanitary manner.
- (4) An owner shall ensure his or her animal does not vocalize excessively or in any manner which might reasonably disturb any person.

- (5) No owner of a dog shall permit his or her dog to, without provocation:
 - a. chase, bite or attack any person or domesticated animal, including cows; or
 - b. cause damage to any property.
- (6) The owner or possessor of any dog that is lawfully not on a leash pursuant to subsection (2) shall
 - (a) keep the dog under effective control at all times, and
 - (b) ensure that the dog does not cause injury to any person or other animal or damage to any property.
- (7) No owner shall keep his or her animal in an unsanitary environment or injurious environment.

(6) RESPONSIBILITIES OF OWNERS – ANIMAL CARE

- (1) An owner shall ensure his or her animal is provided with:
 - (a) clean potable drinking water and food of sufficient quantity and quality to allow for healthy growth and the maintenance of healthy body weight;
 - (b) food and water receptacles kept clean and disinfected and located so as to avoid contamination by excreta;
 - (c) the opportunity for regular exercise sufficient to maintain good health, including daily opportunities to be free of a confined area and exercised regularly under appropriate control; and
 - (d) necessary veterinary care when such animal exhibits signs of pain, injury, illness or suffering.
- (2) An owner shall not keep an animal which normally resides outdoors, or which is kept outdoors for extended periods of time, unless such animal is provided with an outdoor shelter:
 - (a) which has a total area that is at least twice the length of the animal in all directions and that also allows the animal to turn around freely and adopt normal resting postures;
 - (b) which ensures protection from heat, cold and dampness that is appropriate to the weight and type of protective outer coat of such animal.
 - (c) which provides sufficient shade to protect the animal from the direct rays of the sun at all times; and
 - (d) which is regularly cleaned and sanitized, and removed of excreta daily.
- (3) No person may cause an animal to be hitched, tied or fastened to a fixed object where a choke collar or choke chain forms part of the securing apparatus, or where a rope or cord is tied directly around the animal's neck.
- (4) No person may cause an animal to be hitched, tied or fastened to a fixed object for longer than 8 hours within a 24-hour period.

- (5) No person may cause an animal to be hitched, tied or fastened to a fixed object where the apparatus is less than (10) ten feet in length and allows for free movement of the animal, and tethered in a way to not get caught up or tangled in the tether site.
- (6) No person may cause an animal to be confined in an enclosed space or vehicle, including a car, without adequate ventilation. Such enclosed space or vehicle (if stationary) shall be in an area providing sufficient shade to protect the animal from the direct rays of the sun at all times.
- (7) No person may transport an animal in a vehicle outside the passenger compartment or in an uncovered passenger compartment unless it is adequately confined or unless it is secured in a body harness or other manner of fastening which is adequate to prevent it from falling off the vehicle or otherwise injuring itself.

(7) PROHIBITIONS WITHIN AREAS OF THE RESERVE

- (1) The band council may at any time prohibit the keeping of animals within any public area of the reserve(s).
- (2) Notice of any prohibition made by band council pursuant to this bylaw shall be posted in the band office and after 7 days from the date of the posting of such notice, no person shall keep or have an animal within the prohibited area.
- (3) No person may establish, own or operate an establishment or facility for the breeding, boarding or treatment of animals within the limits of the reserve, without express written authorization to that effect from the band council, subject to fees, by way of band council resolution.

(8) DANGEROUS DOGS

- (1) No person shall own or keep any dangerous dog unless such dog is licensed as a dangerous dog with the band by an owner who is over the age of eighteen, and who has paid the applicable fee indicated in Schedule 1.
- (2) In order to obtain such license, an owner of a dangerous dog shall supply the following documentation to the band:
 - (a) written confirmation from a licensed veterinarian that such dog has been spayed or neutered;
 - (b) written confirmation from an approved animal trainer that the services of such trainer have been retained for the purpose of providing behavioural remediation to such dog;
 - (c) written confirmation that the owner has obtained a policy of liability insurance specifically covering any damages for injuries caused by such dog in an amount not less than five hundred thousand dollars, and covering the twelve month period during which licensing is sought. This policy shall contain a provision requiring the band to be named

as an additional insured for the sole purpose of the band to be notified by the insurance company of any cancellation, termination or expiration of the policy.

- (3) When such dog is off the property of the owner, the owner shall ensure that the dog is properly fitted with a humane basket muzzle that allows the dog to pant and drink; that the dog is on a secure leash and under the control of a responsible and capable person over the age of eighteen.
- (4) When such dog is on the property of the owner, the owner shall ensure that the dog is either securely confined indoors or in a securely enclosed and locked pen or structure, suitable to prevent it from escaping and to prevent the entry of any person or animal not intended to access such dog. Such pen or structure shall not be within one metre of the property line or within three metres of a neighbouring dwelling unit.
- (5) The owner of such dog shall display a sign declaring in legible writing and with a recognizable symbol that the dog is dangerous at each entrance to the property and building in which such dog is kept.
- (6) The owner of such dog shall promptly notify the band's animal control department if the dog is found to be running at large;
- (7) If the owner of a dangerous dog is unwilling or unable to comply with the requirements of this section, said dog shall be seized and impounded for a maximum seven day holding period, after which the dog shall be euthanized by lethal injection of a barbiturate approved by the British Columbia Veterinary Medical Association.

(9) PROHIBITED ANIMALS

1. Except as provided for in this bylaw, no person shall:
 - (a) breed,
 - (b) possess,
 - (c) exhibit for entertainment or educational purposes, or
 - (d) display in public

either on a temporary basis or permanent basis, any prohibited animal.

(10) SEIZURE AND IMPOUNDMENT

- (1) An animal found running at large, on the reserve may be seized by an inspector and impounded.
- (2) An inspector may seize an animal from any person whom he/she has reasonable cause to believe is violating any of the provisions of this by-law.

- (3) An animal seized shall be considered impounded at the time and place it comes under the control of the inspector or pound keeper. All reasonable efforts to identify and contact the owner of the stray animal impounded will be made.
- (4) Any dog or cat impounded shall be provided with the basic animal care provisions described in section 6 of this bylaw and with the requirements set out in A Code of Practice for Canadian Kennel Operations (Canadian Veterinary Medical Association, 2007 or any updated versions) and the pound keeper shall sign a declaration to that effect.
- (5) The animal shall remain impounded for a minimum of 72 hours (not including the date of impoundment, Sundays, or Statutory Holidays), unless the animal is claimed by its rightful owner. If not claimed within that time, the animal shall become the property of the band and may:
 - (a) be adopted for such price as has been established once the animal is altered (spayed or neutered), if unaltered, unless the animal is a dangerous dog; or
 - (b) after reasonable attempts have been made to place the animal, be euthanized by lethal injection of a barbiturate approved by the British Columbia Veterinary Medical Association.
- (6) During the impoundment period, the pound keeper may euthanize, when necessary and without delay, by lethal injection of a barbiturate approved by the British Columbia Veterinary Medical Association, any animal deemed to be seriously ill or injured for humane reasons and in prior consultation with a veterinarian, if all reasonable efforts to contact the owner of the animal have failed.
- (7) During the impoundment period, the pound keeper shall:
 - (a) provide such veterinary care for an injured or ill impounded animal as may be necessary to relieve distress; and
 - (b) ensure any unaltered animal is spayed or neutered before the animal is adopted; and
 - (c) be entitled to recover from the owner, the cost of veterinary care provided while the dog was impounded, in addition to any other fees due to the band for redemption of the animal.
- (8) In order to obtain the release of an impounded dog or cat during the impoundment period, the owner shall:
 - (a) provide proof of ownership of the animal;
 - (b) license the animal with the band; and
 - (c) pay to the band:
 - (i) any applicable fines as outlined in Schedule 1;
 - (ii) per diem animal care and housing fees as identified in Schedule 1; and
 - (iii) any costs incurred due to veterinary services rendered during the impoundment period.

- (9) Where the owner of a dog or cat has been determined and all reasonable efforts to contact such owner have been made, but such owner does not claim the animal, he or she shall be responsible for payment to the band of the fees described in Schedule 1.

(11) ENFORCEMENT

- (1) No person shall do any act or permit any act or thing to be done in contravention of this Bylaw.
- (2) The Animal Control Officer may enter upon property on which animals are kept at any reasonable hour and may inspect any animal and the facilities for housing the animal in order to ascertain whether the regulations contained in this Bylaw are being obeyed.
- (3) Notwithstanding any other provision of this Bylaw where the Animal Control Officer has reasonable grounds to believe that an owner is not complying with any provision of this Bylaw, he/she may give a written or verbal warning.
- (4) Any person who contravenes any provision of this Bylaw is guilty of an offence and is liable upon conviction to the penalties prescribed by the *Offence Act*, provided that the minimum penalty is not less than FIFTY (\$50.00) DOLLARS for the first offence and for each subsequent offence to a minimum penalty of not less than ONE HUNDRED (\$100.00) DOLLARS.
- (5) The penalties imposed under Subsection (4) hereof shall be in addition to and not in substitution for any other penalty or remedy imposed by this Bylaw.
- (6) A separate offence shall be deemed to be committed upon each day during and in which a contravention of this Bylaw occurs or continues.

12. SEVERANCE

- (1) If a section, subsection, sentence, clause or phrase of this Bylaw is for any reason held to be invalid, by the decision of a Court of competent jurisdiction; such decision shall not affect the validity of the remaining portions of this Bylaw.
- (2) Schedules "1" to "2" inclusive of this Bylaw which are attached hereto form part of this Bylaw.

Schedule 1

Fees

| | |
|--|---|
| License fee: Male or female unaltered dog | <u>\$100.</u> |
| License fee: Neutered male or spayed female dog | <u>\$25.</u> |
| License fee: Dangerous dog licence fee | <u>\$500.</u> |
| Replacement tag | <u>\$10</u> |
| First Impoundment fee: Male or female unaltered dog | <u>\$200 & \$60</u> <u>per day</u> |
| First Impoundment fee: Male or female altered dog | <u>\$150 & \$60</u> <u>per day</u> |
| Second or Subsequent Impoundment fee: Male or female unaltered dog | <u>\$300 & \$60</u> <u>per day</u> |
| Second or Subsequent Impoundment fee: Male or female altered dog | <u>\$250 & \$60</u> <u>per day</u> |

SCHEDULE 2

LIST OF PROHIBITED ANIMALS

- all nonhuman primates
- all felidae, except the domestic cat
- all canidae, except the domestic dog
- all ursidae (bears)
- all proboscidea (elephants)
- all pinnipedia (seals, walrus)
- all marsupials
- all edentates (anteaters)
- all xenartha (such as sloths, armadillos, and tamanduas)
- all monotremata (spiny anteater and platypus)
- all venomous or poisonous reptiles and amphibians
- all reptiles and amphibians over 2ft adult size
- all venomous or poisonous invertebrates (such as black widow spiders, tarantulas, and blue-ringed octopus)
- all ungulates, except the bison and the domestic breeds of cow, goat, sheep, pig, horse, mule, donkey, ass, llama, and alpaca
- all hyenidae (hyenas)
- all hyracoidean (hyraxes)
- all erinaceidae (tenrecs and hedgehogs)
- all mustelidae (skunks, weasels, otters, wild ferrets), except the domestic ferret
- all procyonidae (raccoons, coatimundis)
- all viverridae (civets and genets)
- all herpestidae (mongooses)
- all cetacea (whales, porpoises, dolphins)
- all rodentia, except the hamster, gerbil, guinea pig, domestic mouse, and domestic rat
- all chiroptera (bats), colugos (flying lemurs), and scandentia (treeshrews)
- all lagomorphs (rabbits and hare), except the domestic rabbit
- all birds except the domestic quail, pheasant, pigeon, chicken, duck, goose and turkey, plus the budgie, cockatiel, lovebird, finch, and canary
- all saltwater fish

SCHEDULE 3
Penalty Fine Amounts

| Tla-o-qui-aht First Nations Animal Care & Control By-law | | |
|---|----------------|-------------------------------|
| Description | Section | Initial Penalty Amount |
| No Dog Licence | 3(1) | \$ 50 |
| Failure to Display Dog Licence | 3(7) | \$ 50 |
| Failure to Notify of Address Change | 3(10) | \$ 50 |
| Failure to Notify of New Owner | 3(11) | \$ 50 |
| Too Many Animals | 4(1) | \$ 50 |
| Animal at Large | 5(1) | \$ 50 |
| Failure to Remove Feces | 5(3) | \$ 50 |
| Noisy Animal | 5(4) | \$ 50 |
| Dog Attack | 5(5)(a) | \$ 100 |
| Dog Damaged Property | 5(5)(b) | \$ 100 |
| Dog Not Under Control | 5(6)(a) | \$ 50 |
| Animal in Unsanitary Environment | 5(7) | \$ 50 |
| Failure to Provide Food or Water | 6(1)(a) | \$ 50 |
| Failure to Provide Receptacles | 6(1)(b) | \$ 50 |
| Failure to Provide Sufficient Exercise | 6(1)(c) | \$ 50 |
| Failure to Provide Veterinary Care | 6(1)(d) | \$ 50 |
| Failure to Provide Adequate Shelter | 6(2) | \$ 50 |
| Tethered With Choke Collar | 6(3) | \$ 50 |
| Tethered Over Eight Hours | 6(4) | \$ 50 |
| Tethered to Restrict Movement | 6(5) | \$ 50 |
| Inadequate Ventilation | 6(6) | \$ 50 |
| Unsecure Transportation | 6(7) | \$ 50 |
| Animal Where Prohibited | 7(2) | \$ 50 |
| Illegal Kennel | 7(3) | \$ 50 |
| No Dangerous Dog Licence | 8(1) | \$ 50 |
| Failure to Muzzle or Leash Dangerous Dog | 8(3) | \$ 50 |
| Failure to Securely Contain Dangerous Dog | 8(4) | \$ 50 |
| Failure to Display Dangerous Dog Sign | 8(5) | \$ 50 |
| Failure to Notify Dangerous Dog at Large | 8(6) | \$ 50 |
| Possess Prohibited Animal | 9(1) | \$ 50 |

This by-law comes into force 40 days after the date of mailing to the Minister of Indian Affairs and Northern Development as required pursuant to section 82 of the Indian Act.

THIS BY-LAW IS HEREBY made at a duly convened meeting of the Council of the Tla-o-qui-aht First Nations this 24th day of March, 2015.



Job Listings for Tofino

| Job Number | Job Title | Employer | Date Posted | Apply By |
|------------|---|---------------------------|-------------|----------|
| 13989 | Farm Technician | Creative Salmon | Apr 5 | May 5 |
| 13552 | Crew Leaders | Statistics Canada | Apr 5 | Apr 19 |
| 13554 | Enumerator | Statistics Canada | Apr 5 | Apr 19 |
| 13979 | Weekend Pharmacy Assistant - Customer Service Rep | Pharmasave Tofino | Apr 4 | Apr 30 |
| 13978 | Customer Sales & Service Representative | Pharmasave Tofino | Apr 4 | Apr 30 |
| 13977 | Landscape Labourers | Pacific Earthworks | Apr 4 | Apr 30 |
| 13974 | Zipline Guide / B.C. Unrestricted Class 4 License | WestCoast Wild Adventures | Apr 4 | Apr 15 |
| 13973 | Weekend Merchandiser | Old Dutch Foods Ltd. | Apr 1 | Apr 30 |

| Job Number | Job Title | Employer | Date Posted | Apply By |
|------------|--|--|-------------|----------|
| 13965 | Assistant Manager | Long Beach Market Gas N Go | Mar 31 | Apr 14 |
| 13962 | Full Time Housekeeper | Whalers on the Point Guesthouse, HI TOFINO | Mar 31 | Apr 21 |
| 13952 | Plant Workers | Ucluelet Harbour Seafood's Ltd. | Mar 29 | Apr 26 |
| 13951 | Front Desk Agent | Tofino Bus Services Ltd | Mar 29 | Apr 12 |
| 13950 | Short Order Cook | Tough City Sushi | Mar 29 | Apr 12 |
| 13949 | Cleaner | Black Bear Guesthouse | Mar 29 | Apr 12 |
| 13937 | Student Summer Assistant Facilitator | Tofino Nature Kids | Mar 29 | Apr 30 |
| 13932 | Cook | Long Beach Lodge Resort | Mar 24 | Apr 14 |
| 13924 | Bar Supervisor | Marina West | Mar 24 | Apr 30 |
| 13912 | Cashier | Tofino Pharmacy | Mar 22 | Apr 18 |
| 13906 | Dishwasher/Cook | Jamie's Rainforest Inn | Mar 22 | May 18 |
| 13905 | Housekeeping Supervisor- Housing Available | Jamie's Rainforest Inn | Mar 22 | Apr 30 |

| Job Number | Job Title | Employer | Date Posted | Apply By |
|------------|---|---------------------------------|-------------|----------|
| 13893 | Line Cook | Rhino Coffee House | Mar 18 | Apr 30 |
| 13883 | Front Desk Agent | Marina West Hotel | Mar 16 | Apr 30 |
| 13873 | Housekeeper | Marina West Motel | Mar 15 | Apr 14 |
| 13872 | Housekeeping Supervisor | Marina West Motel | Mar 15 | Apr 15 |
| 13854 | Human Resources/Health and Safety Manager | Federated Co-operatives Limited | Mar 10 | Apr 15 |
| 13853 | Part-Time/On-Call Shuttle Drivers | Pacific Rim Navigators | Mar 10 | May 31 |
| 13847 | Housekeeper | Cox Bay Beach Resort | Mar 9 | Apr 29 |
| 13845 | Bicycle Rental Assistant | TOF Cycles Company | Mar 9 | Apr 15 |
| 13789 | Part Time On Call Canoe Guide | T'ashii Paddle School | Mar 1 | Jun 10 |
| 13788 | Host Supervisor | Sea Shanty Restaurant Ltd. | Feb 29 | Apr 29 |
| 13785 | Surf Instructor/ Photographer | Westside Surf School | Feb 26 | Jun 22 |
| 13776 | Adventure Sales Associate | Ocean Outfitters | Feb 24 | Apr 15 |

| Job Number | Job Title | Employer | Date Posted | Apply By |
|------------|---|-----------------------------|-------------|----------|
| 13769 | FOH Supervisor & Various Summer FOH & BOH Positions | Jamies Rainforest Inn | Feb 23 | May 1 |
| 13760 | Barista | Rhino Coffee House | Feb 22 | May 1 |
| 13754 | Line Cook | Sea Shanty Restaurant Ltd. | Feb 22 | May 1 |
| 13623 | Fishing Guide | Cleanline Sportfishing LTD. | Jan 21 | Apr 30 |
| 13621 | Dispatcher | Tofino Air | Jan 20 | May 1 |

3 Resource Centers To Serve You:

| | | |
|---|--|--|
| <p>Port Alberni</p> <p>4805-B Mar Street</p> <p>Port Alberni, BC V9Y 8J5</p> <p>Phone: (250) 724-4560</p> <p>Fax: (250) 724-4565</p> <p>info@avemployment.ca</p> <p>Hours: 8:30 am to 4:30 pm, Monday to Friday</p> | <p>Tofino</p> <p>381 Main Street, Box 1050</p> <p>Tofino, BC V0R 2Z0</p> <p>Phone:(250) 725-8805</p> <p>Fax:(250) 725-2845</p> <p>wcinfo@avemployment.ca</p> <p>Hours: Monday, Wednesday & Friday, 9:00 am to 4:00 pm (closed from 12:00 - 1:00)</p> | <p>Ucluelet</p> <p>101-1801 Bay Street, Box 38</p> <p>Ucluelet, BC V0R 3A0</p> <p>Phone:(250) 726-4243</p> <p>Fax:(250) 726-2975</p> <p>wcinfo@avemployment.ca</p> <p>Hours: Tuesday & Thursday, 9:00 am to 4:00 pm (closed from 12:00 - 1:00 for lunch)</p> |
|---|--|--|


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Workshops

April 2016

« Prev Next »

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|--|--|--|---|--|--|-----|
| 27 | 28 | 29 | 30 | 31 | 1 Your Career Compass Career Assessments 09:30 AM to 14:00 PM | 2 |
| 3 | 4 | 5 | 6 Career Cruising 10:00 AM to 12:00 PM Where are the Jobs? Labour Market Information 13:00 PM to 15:00 PM | 7 Self-Employment Orientation and Assessment Workshop 09:30 AM to 15:30 PM | 8 Self-Employment Orientation and Assessment Workshop 09:30 AM to 15:30 PM | 9 |
| 10 | 11 | 12 Re-Energize Your Resume 09:30 AM to 15:00 PM | 13 Confident Cover Letters 09:30 AM to 14:00 PM | 14 Interview Intelligence 09:30 AM to 15:00 PM | 15 Your Career Compass Career Assessments 09:30 AM to 14:00 PM | 16 |
| 17 Self-Employment Information Session 09:30 AM to 10:30 AM | 18 Implicit Career Search 09:00 AM to 15:30 PM | 19 Implicit Career Search 09:00 AM to 15:30 PM | 20 Implicit Career Search 09:00 AM to 15:30 PM | 21 Implicit Career Search 09:00 AM to 15:30 PM | 22 | 23 |
| 24 | 25 Re-Energize Your Resume 09:30 AM to 15:00 PM | 26 Confident Cover Letters 09:30 AM to 14:00 PM | 27 Interview Intelligence 09:30 AM to 15:00 PM | 28 Your Career Compass Career Assessments 09:30 AM to 14:00 PM | 29 | 30 |

Employment Program of BC Partners:



The Employment Program of British Columbia is funded by the Government of Canada and the Province of British Columbia.



Drop Off Locations

Bring your residential or commercial recycling during our hours of operation and ask our friendly staff any questions you may have about your recycling.



240 Warren Way, Tofino BC Turn right off Industrial Way

Hours

Monday, Wednesday & Friday 10am – 4pm

Saturday 10am – 2pm

250.726.4406

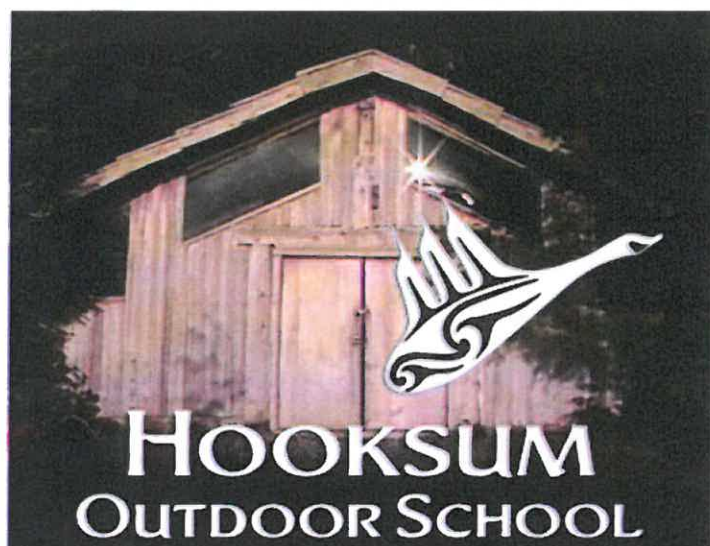
Accepted Materials

- Corrugated Cardboard (non waxed)
- Glass (Drop off only)
- Mixed Containers (metal and other containers)
- Mixed paper products (boxboard and mixed paper)
- Rigid Plastic (bottles and containers)
- Soft plastics film (drop off only)
- Styrofoam (drop off only)

Nuu-chah-nulth Bladerunners



Announcing a Special Program this May in Partnership with:



- ♦ Camp in Hesquiaht Harbour for **28 straight days** of intensive outdoor leadership training
- ♦ Receive industry recognized adventure tourism training
- ♦ Plenty of exposure to Nuu-chah-nulth culture and knowledge
- ♦ Gain confidence in your ability to live & work in the wilderness!

Eligible Participants:

- ♦ Are unemployed
- ♦ Have limited/no work history
- ♦ Are not attending school
- ♦ Valid Social Insurance Number
- ♦ Aged 19 to 30
- ♦ No EI in past 3 years
- ♦ Not eligible for or receiving EI
- ♦ Have barriers to employment

Limited Seats Available! Apply by April 20th 2015

Visit in Person: 4090 8th ave, Port Alberni

Phone: (250)-723-1331 **Email:** NETP@nuuchahnulth.org



Funding provided through the Canada-British Columbia Labour Market Agreement.

TLA-O-QUI-AHT FIRST NATION
Polling Notice For The Election Of Chief And Councillors

Notice is hereby given to the electors of the **Tla-o-qui-aht First Nation** that a poll will be held to elect one (1) chief and ten (10) councillors on **the 13th day of May 2016** from nine o'clock (9:00) a.m. until eight o'clock (8:00) p.m. at the following location:

**TIN WIS CONFERENCE CENTRE
1119 PACIFIC RIM HIGHWAY
TOFINO. B.C.**

Please note that **in lieu of voting by mail-in ballot, every elector who does not reside on reserve, and to whom a mail-in ballot was mailed or provided, may obtain a ballot and vote in person** at the above-noted location on the day of the election if the elector returns the mail-in ballot to the electoral officer or to the deputy electoral officer or, where the elector has lost the mail-in ballot, the elector provides the electoral officer or the deputy electoral officer with a written affirmation that the elector has lost the mail-in ballot, signed by the elector in the presence of the electoral officer, the deputy electoral officer, a justice of the peace, a notary public, or a commissioner of oaths.

The ballots will be counted immediately after the close of the poll on **the 13th day of May 2016** at Tin Wis Conference Centre 1119 Pacific Rim Highway, Tofino, B.C. and the results will be declared immediately following the count.

Given under my hand at Tofino, B.C. this 29th day of March, 2016.



F.P. Schiffner
Electoral Officer
Phone number: 604-943-0522
Fax Number: 604-943-0527
Cell Number: 604-786-2512
Email : fschiffner@dccnet.com

**TLA-O-QUI-AHT FIRST NATION
NOMINATED CANDIDATES
MARCH 29, 2016**

CANDIDATES FOR CHIEF

| | |
|---|------------------|
| 1 | DORWARD, TAMMY |
| 2 | FRANK, ELMER |
| 3 | FRANK, FRANCIS |
| 4 | MARTIN, MOSES |
| 5 | MASSO, ANNA |
| 6 | WILLIAMS, BARNEY |

CANDIDATES FOR COUNCIL

| | |
|----|-----------------------|
| 1 | ATLEO, MARIE |
| 2 | CLARK, MARIA |
| 3 | DAVID, DEBORAH |
| 4 | DAVID, JOSEPH |
| 5 | DAVID, ROSE |
| 6 | DORWARD, TAMMY |
| 7 | DORWARD, TERRY |
| 8 | ENNS, ELI |
| 9 | FRANK, ARNOLD, J. |
| 10 | FRANK, DARLENE |
| 11 | FRANK, ELMER |
| 12 | FRANK, FRANCIS |
| 13 | FRANK, JOENELLA |
| 14 | GEORGE, THOMAS |
| 15 | MANSON, LEO JON |
| 16 | MANSON, LEO WILLIAM |
| 17 | MANSON, MAXINE |
| 18 | MANSON, TIMOTHY |
| 19 | MANSON, WILLIAM |
| 20 | MARTIN, JOSEPH |
| 21 | MARTIN, MOSES |
| 22 | MARTIN, THOMAS |
| 23 | MASSO, ANNA |
| 24 | OGILVIE, RUTH |
| 25 | ROBINSON, IVY |
| 26 | SWAN, MARIKA |
| 27 | TOM, BRENDAN |
| 28 | TOM, CAROL |
| 29 | TOM, DAVID |
| 30 | TOM, DESMOND |
| 31 | TOM, HOWARD TIMOTHY |
| 32 | WAGNER, KARL |
| 33 | WILLIAMS, BARNEY |
| 34 | WILLIAMS, CATHERINE |
| 35 | WILLIAMS, JOHN EDWARD |

THE ABOVE LIST OF CANDIDATES IS
SUBJECT TO ANY WITHDRAWALS
WHICH MAY OCCUR **PRIOR TO APRIL 6,
2016.**



F.P. SCHIFFNER
ELECTORAL OFFICER
TLA-O-QUI-AHT FIRST NATION



TLA-O-QUI-AHT
FIRST NATION

Tla-o-qui-aht Community Meeting *RESCHEDULED TO:*

Thursday April 21, 2016
at 1pm-3pm
Tin Wis Conference
Centre.

If you have any questions regarding this function please
contact us at our office at: 250.725.3350
BOAT transportation will be offered for Opitsaht residents
between 12noon & 4pm with John Tom Water Taxi.